

## NAAC Criterion 6: Governance, Leadership and Management

### 6.3 Faculty Empowerment Strategies

#### 6.3.1: The institution has effective welfare measures for teaching and non-teaching staff





# PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

Tel: 08570 - 277999, 277799, 277666

Email: [principal@pesimsr.pes.edu](mailto:principal@pesimsr.pes.edu) Web: [www.pesimsr.pes.edu](http://www.pesimsr.pes.edu)

## Policy document on the welfare measures



## 6.3.1 WELFARE MEASURES POLICY DOCUMENTS

PESIMSR has undertaken various welfare activities to ensure the faculty, staff and patient wellbeing.

### Employee health benefits:

To enhance the health benefits to all faculty, students, employees, PESIMSR provides free consultation and subsidized investigations, admission charges for all its employees. A free health check up on joining & an annual check if required

### Subsidized Quarters Facility:

PESIMSR is committed to the wellbeing of its teaching and non-teaching staff by providing subsidized accommodation within the campus. This benefit ensures convenience & security for the eligible staff by having on-campus quarters. PESIMSR prioritizes the comfort & safety of its employees.

### Transport Facility:

PESIMSR has commitment to convenience and accessibility by offering free transportation for staff.

A fleet of Vehicles consisting of buses and vans ensure that transportation needs are met efficiently and effectively.

Free electric buggies (02) are provided for patients transport in the Institution.

### Crèche/ Play home facility:

PESIMSR recognizes the importance of work life balance. It has a play home for child care and play activities with a teacher/ caretaker to ensure a safe and enjoyable experience for the children.

### Uniform for staff:

PESIMSR prioritizes the provision of quality uniforms so as to enhance the appearance and contribute to a sense of unity and identity within the health care team.

### Employee Vaccination:

PESIMSR is committed to promoting a safe and healthy working environment for its health care team / students by offering hepatitis B (HBsAg) vaccination.

### GYM/sports facility:

Sports complex having a well equipped Gym and sports complex housing shuttle court , table tennis , a ground providing facility for cricket & volleyball is provided for staff and students for recreation and physical development.



Dr H R KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist,A P  
Mobile -9391833752



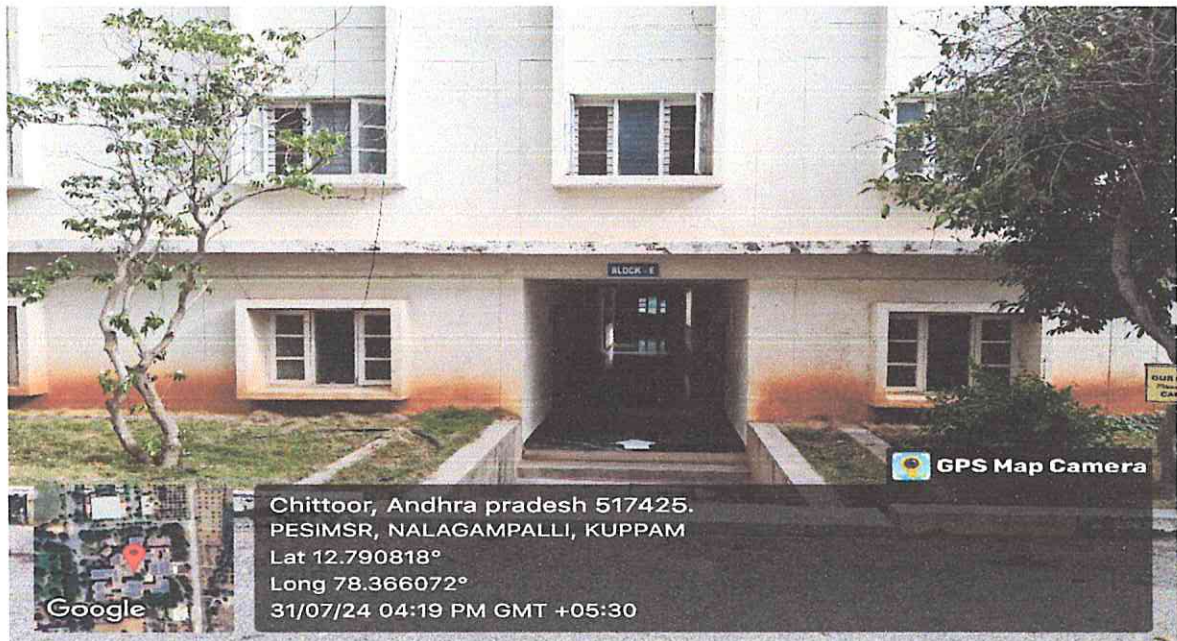
# PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

Tel: 08570 - 277999, 277799 Email: principal@pesimsr.pes.edu

Web: www.pesimsr.pes.edu

## STAFF QUARTERS



Dr H R KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist,A P  
Mobile -9391833752



# PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

Tel: 08570 - 277999, 277799 Email: principal@pesimsr.pes.edu

Web: www.pesimsr.pes.edu

## PLAY HOME AND PARK



Chittoor, Andhra pradesh 517425.  
PESIMSR, NALAGAMPALLI, KUPPAM  
Lat 12.790818°  
Long 78.366072°  
31/07/24 04:20 PM GMT +05:30

GPS Map Camera



Kuppam, Andhra Pradesh, India  
Q9R8+MF6, Kuppam, Andhra Pradesh 517425,  
India  
Lat 12.791747° Long 78.366002°  
09/08/24 10:58 AM



Dr H R KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL  
PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist, A P  
Mobile -9391833752



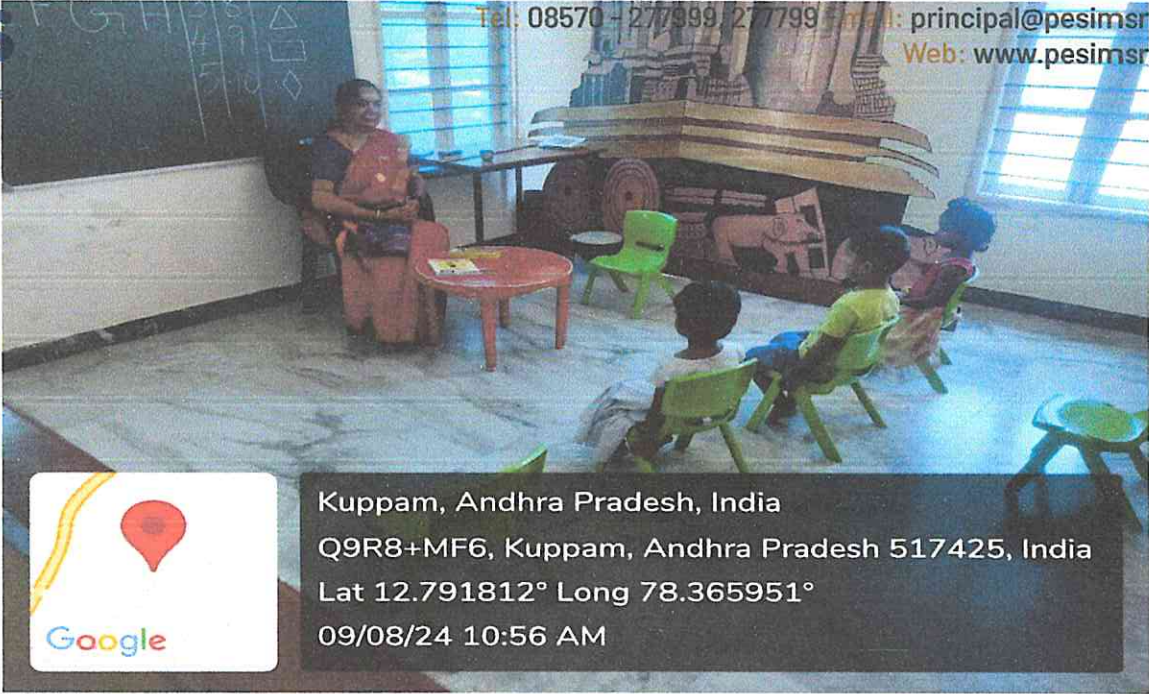
**PES**  
INSTITUTE OF  
MEDICAL SCIENCE  
& RESEARCH

# PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

Tel: 08570 - 277999, 277799 Email: principal@pesimsr.pes.edu

Web: www.pesimsr.pes.edu



Kuppam, Andhra Pradesh, India  
Q9R8+MF6, Kuppam, Andhra Pradesh 517425, India  
Lat 12.791812° Long 78.365951°  
09/08/24 10:56 AM

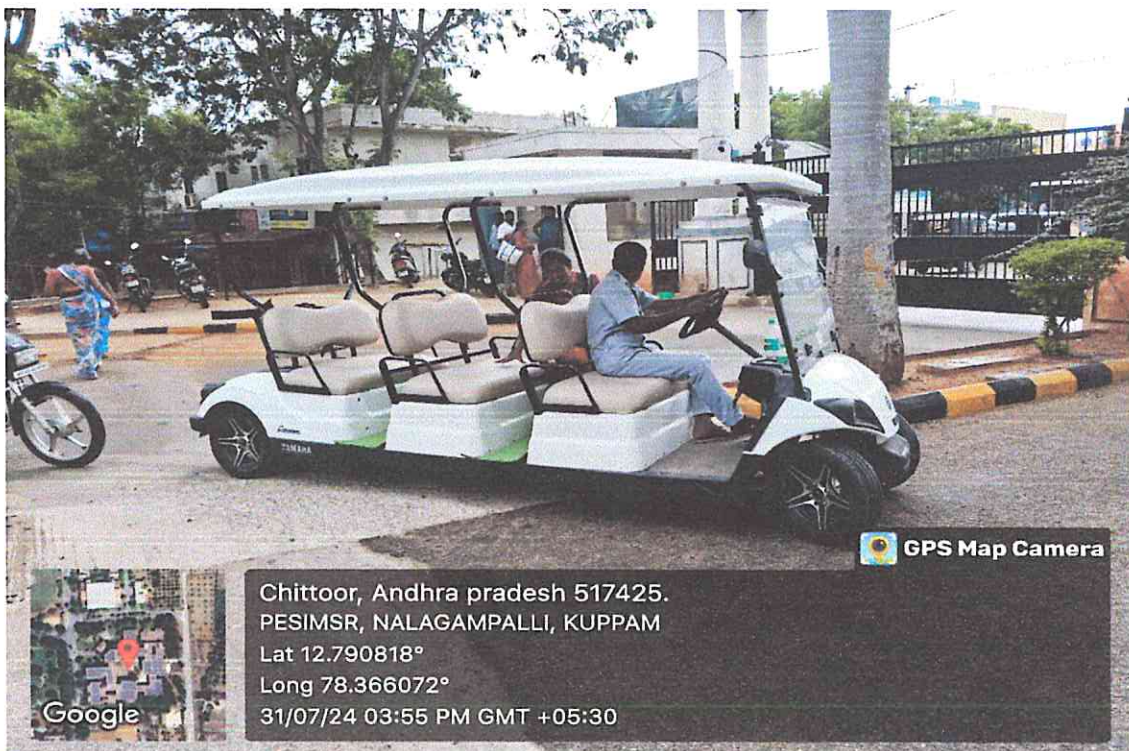
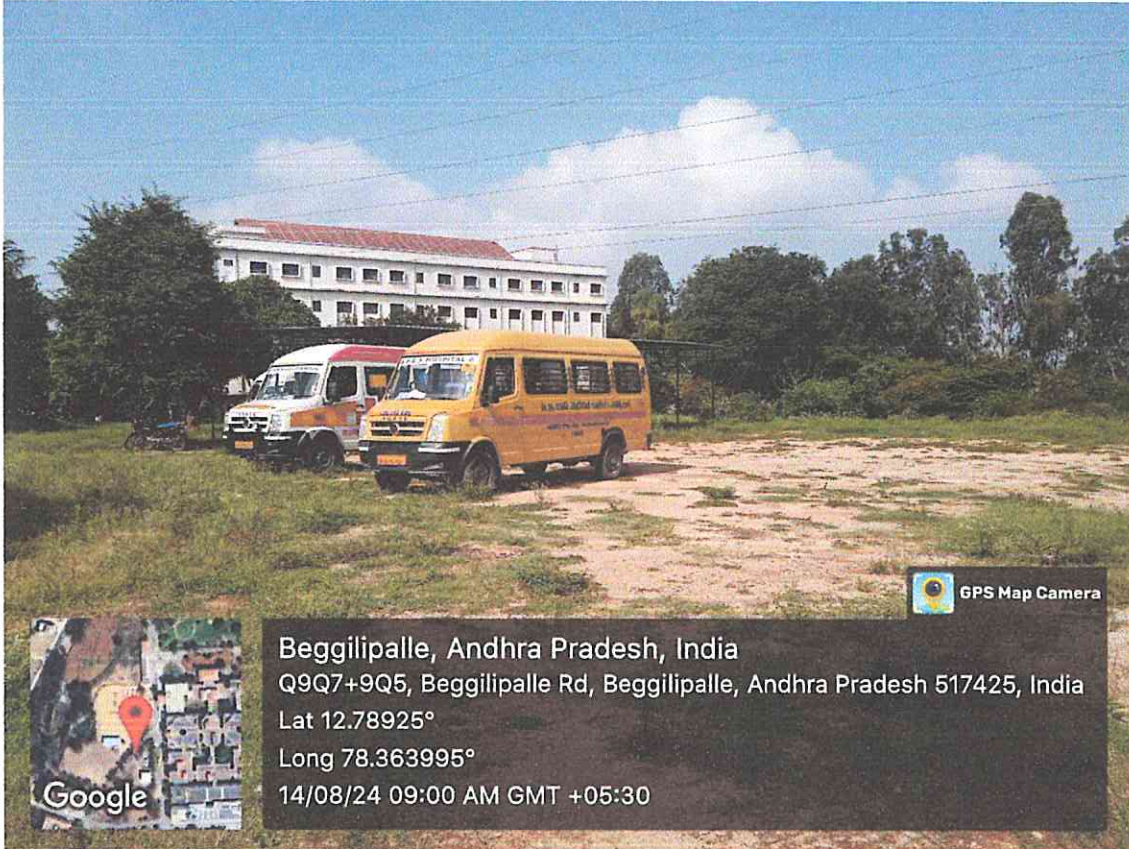


Kuppam, Andhra Pradesh, India  
Q9R8+MF6, Kuppam, Andhra Pradesh 517425, India  
Lat 12.791756° Long 78.366004°  
09/08/24 10:58 AM



Dr H R KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL  
PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist, A P  
Mobile -9391833752

## TRANSPORT FACILITY



*Handwritten signature*

Dr H R KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist,A P  
Mobile -9391833752



# PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

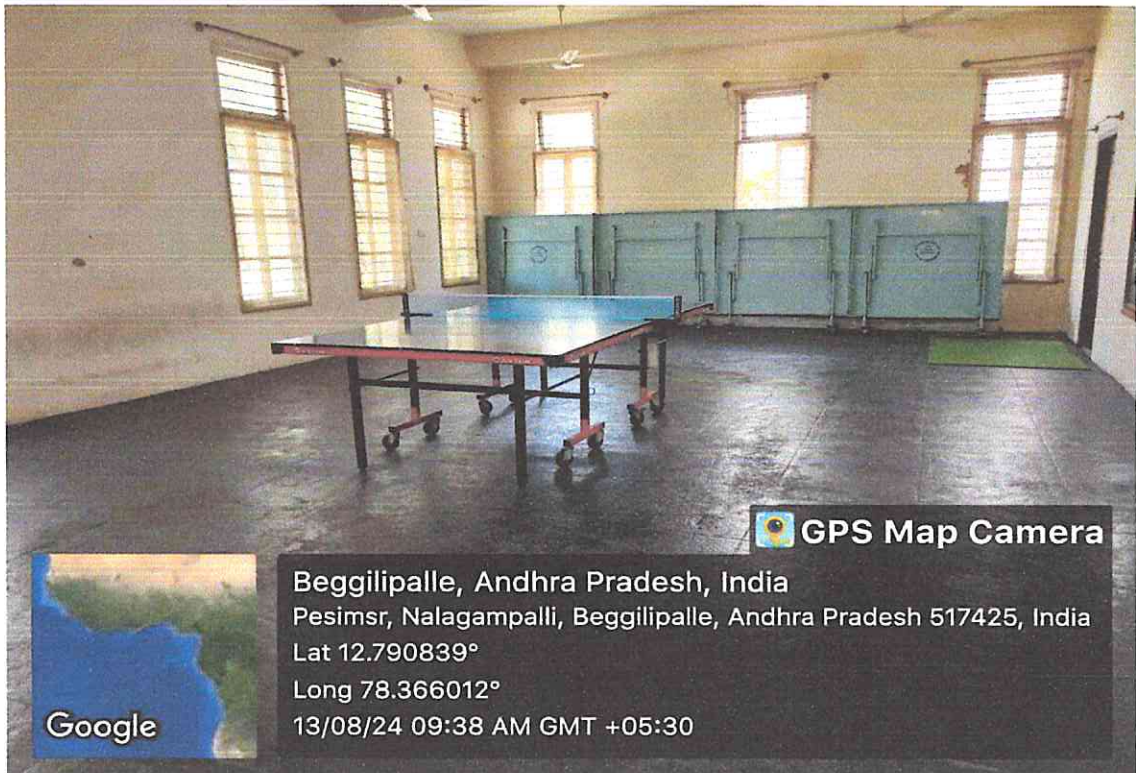
Tel: 08570 - 277999, 277799 Email: [principal@pesimsr.pes.edu](mailto:principal@pesimsr.pes.edu)

Web: [www.pesimsr.pes.edu](http://www.pesimsr.pes.edu)

## GYM/SPORTS FACILITY



Beggilipalle, Andhra Pradesh, India  
Pesimsr, Nalagampalli, Beggilipalle, Andhra Pradesh 517425, India  
Lat 12.790839°  
Long 78.366012°  
13/08/24 09:31 AM GMT +05:30



Beggilipalle, Andhra Pradesh, India  
Pesimsr, Nalagampalli, Beggilipalle, Andhra Pradesh 517425, India  
Lat 12.790839°  
Long 78.366012°  
13/08/24 09:38 AM GMT +05:30



*Ura*

DR. KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist, A.P  
Mobile -9391833752



 GPS Map Camera



Beggilipalle, Andhra Pradesh, India

Pesimsr, Nalagampalli, Beggilipalle, Andhra Pradesh 517425, India

Lat 12.790839°

Long 78.366012°

13/08/24 09:40 AM GMT +05:30



D. R. KRISHNA RAO  
MBBS MS(Anatomy)  
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research  
Kuppam-517425 Chittoor Dist,A P  
Mobile -9391833752