

NAAC Criterion 6: Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.2: Average percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years





PES Institute of Medical Sciences & Research

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Policy document from institutions providing financial support to teachers



P.E.S.INSTITUTE OF MEDICAL SCIENCES & RESEARCH

KUPPAM – 517 425, Chittoor Dist, Andhra Pradesh.

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CIRCULAR

(Financial Support for Academic and Research Activities)

All faculty members of PESIMSR, Kuppam are hereby informed that, PESIMSR is committed to encouraging and supporting academic and research excellence. To facilitate this, the institution is offering **financial support** for various academic and research activities, including but not limited to:

Participation in Conferences, Seminars, and Workshops:

- Faculty members and researchers can apply for financial assistance to cover registration fees, travel expenses, and accommodation for attending national and international academic events.

Research Projects:

- Financial support is available for the initiation, execution, and completion of innovative research projects. This includes funding for equipment, materials, fieldwork, and related activities.

Publication Support:

- Assistance is available for the publication of research papers in reputed journals, books, and other scholarly publications. The institution will cover submission fees and costs associated with open-access publications.

Professional Development Programs:

- Faculty members interested in pursuing short-term courses, certifications, or fellowships for academic enhancement can apply for financial support to cover part or all of the associated costs.

Collaborative Research:

- Funding is available for collaborative research projects with other institutions or industry partners, both nationally and internationally.

Application Process:

- Interested faculty members and researchers must submit a formal application through proper channel .
- Applications must include details of the proposed activity, the expected benefits, and a detailed budget estimate.
- All applications will be reviewed by the Institutional Ethic Committee for approval.
- Applications must be submitted at least **1 month** before the commencement of the activity.

Eligibility Criteria:

- Full-time faculty members, researchers, and staff engaged in academic and research activities are eligible to apply.
- The activity must align with the institution's objectives and academic/research priorities.

Reporting Requirements:

- Upon completion of the activity, beneficiaries are required to submit a report detailing the outcomes and benefits to the institution.
- In the case of research projects, a financial report and progress report are mandatory.

We encourage all eligible members to take advantage of this opportunity to enhance their academic and research contributions.

CC to
MD/AMD
MS/Vice Principal (Academics / Admins)
All the HoDs
Accounts Section
O/c




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