

NAAC Criterion 7: Institutional Values and Best Practices

7.1 Institutional Values and Social Responsibilities

7.1.2: Measures initiated by the institution for the promotion of gender equity during the last five years.





PES

INSTITUTE OF
MEDICAL SCIENCES
& RESEARCH

PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

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Additional Information



Ref : PESIMSR/ESTAB/ 27 /2024-25

Date: 01.07.2024

ANNUAL GENDER SENSITIZATION PLAN AND IMPLEMENTATION

PESIMSR is committed to gender equality and inclusivity in all its operations, ensuring that merit and performance are the sole criteria for advancement, free from any bias based on gender, race, or region. Respect and dignity are core values instilled in all staff and students.

The faculty and student population maintains a nearly equal ratio of males and females, indicating a strong commitment to gender parity. This balance fosters healthy competition and camaraderie among all students, motivating everyone to excel regardless of gender. PESIMSR's nurturing environment empowers female students to excel in academic, co-curricular, extra-curricular, and research activities, evident both during their studies and in their careers post-graduation.

A safe and secure environment is a top priority, particularly for female students. The Institute is dedicated to empowering women through quality education, values, and life skills, transforming them into competent individuals. A female counselor is available to help female students overcome anxieties and resolve issues. Female wardens, deputy wardens, and security staff ensure comfort and safety in the women's hostels. Additionally, separate sports facilities, a gymnasium, and well-maintained common rooms and restrooms are provided for female students.

Women hold a significant percentage of leadership positions at the Institute, a tradition that will continue. The number of female teaching staff, support staff, and maintenance staff is progressively increasing, and the Institute is committed to maintaining this upward trend. Maternity breaks are provided to female staff to support their work-life balance.

The Institute celebrates Women's Day annually and provides awareness programs on sexual harassment to all faculty, staff, and students. An internal complaints committee is in place to address any grievances swiftly and confidentially. These measures have made the Institute a non-discriminatory environment that values gender equity, merit, and performance without any barriers.



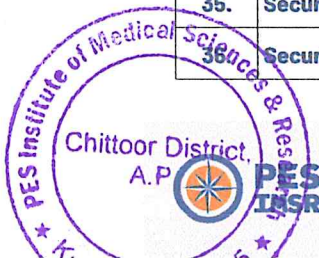
DEAN & PRINCIPAL

Dr H R KRISHNA RAO
MBBS MS (Anatomy)
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research
Kuppam-517425 Chittoor Dist, A P
Mobile -9391833752

ANTIRAGING COMMITTEE

S.No	Name	Designation	Title
1.	Dr. H.R. Krishna Rao	Dean & Principal	Chairman
2.	Dr. Subramanya.N.K.	Medical Superintendent	Member
3.	Dr. Ryali V.S.Subba Rao	Professor & HoD, Psychiatry, Vice Principal	Member
4.	Dr.Pawar Gurudatta Sadasiv	Professor & HoD, For. Medicine & Chief Warden	Member
5.	Dr. Ramaswamy A S	Professor & HoD Pathology	Member
6.	Dr. Nagesh Raju G	Professor, Pharmacology	Member
7.	Dr. Sumangala B	Professor & HoD Microbiology	Member
8.	Dr. Chitra Nagaraj	Professor & HoD, Community Medicine	Member
9.	Dr.Uma M A	Professor & HoD, General Medicine	Member
10.	Dr. Channanna C	Professor & HoD, General Surgery	Member
11.	Dr. Nagakiran K V	Professor & I/c HoD, Orthopaedics	Member
12.	Dr. Y V Harischandra	Professor, Paediatrics	Member
13.	Dr. Byra Reddy.G.N.	Professor & HoD, ENT	Member
14.	Dr. Narayan.M	Professor & HoD, Ophthalmology	Member
15.	Dr. Pradeep S	Professor & HoD, OBG	Member
16.	Dr. Mohan.K	Professor & HoD, Anaesthesia	Member
17.	Dr. R Ramesh Kumar	Professor & HoD, Radio Diagnosis	Member
18.	Dr. Sujatha K	Professor, Anatomy	Member
19.	Dr.Mohana Rupa L	Professor, Pharmacology	Member
20.	Dr. Jayashree G Pawar	Professor, Pathology & Warden, Girls Hostel	Member
21.	Dr. Shashibhushan G	Associate Professor, Anatomy & SWO	Member
22.	Dr. Praveen. E.P	Associate Professor, Biochemistry	Member
23.	Dr. Caroline Priyasarshini	Associate Professor, Physiology & Asst Warden	Member
24.	Dr.Vineetha K R	Assistant. Professor, Biochemistry & Asst Warden	Member
25.	Dr.T.N.Ravi	Assistant Professor, Microbiology	Member
26.	Dr. Hariprasanth P	Assistant Professor, Microbiology & Asst Warden	Member
27.	Dr. Sasikumar R	Assistant Professor, Anatomy	Member
28.	Mr. E Harshavardhan Naik	Assistant Professor, Physiology & Asst. Warden	Member
29.	Dr.Irsha Ahmad	Assistant Professor, Emergency Medicine	Member
30.	Ms.V.G.Lakshmi Prasanna	Tutor, Physiology & Asst Warden	Member
31.	Dr.Anand Koppal	Assistant. Prof., Pharmacology & Asst Warden	Member
32.	Circle Inspector of Police	Kuppam Rural	Member
33.	Sub Inspector of Police	Gudupalle	Member
34.	II Year MBBS Students	Class Representative	Member
35.	Security Officer	Appu Security	Member
	Security Supervisor	Khakhi Security	Member




GENDER HARASSMENT COMMITTEE (CASH)

S.No	Name	Designation	Title
1.	Dr. L Mohana Rupa	Professor of Pharmacology	Chair Person
2.	Dr. H R Krishna Rao	Dean & Principal	Convenor
3.	Dr. Subramanya.N.K.	Medical Superintendent	Member
4.	Dr. V S S R Ryali	Vice Principal	Counselor/ Member
6.	Dr. Chitra Nagaraj	Professor & Head, Community Medicine	Member
5.	Dr. Pawar Gurudatta S	Professor & Head, Forensic Medicine & Chief Warden	Member
7.	Dr. Jayashree G Pawar	Professor, Pathology, & Warden, Girls Hostel	Member
9.	Dr. Uma M A	Professor & Head, General Medicine	Member
8.	Dr. Caroline Priyadarshini	Associate Professor, Physiology	Member
10.	Dr. Sangeetha K	Head, QMS	Ex Officio Member
11.	Dr. Abhirami.M	Principal, PES College of Nursing	Member
12.	Dr. Bijish Kumar	Principal, PES College of Physiotherapy	Member
13.	Mr. Kiran Kulkarni	Nursing Superintendent	Member
14.	Rev. Bramha Kumari Sarojini	Brahma Kumari Foundation	Member



PES Institute of Medical Sciences & Research

Kuppam - 517425, Chittoor District, Andhra Pradesh.


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Safety and security





6 Aug 2024 2:57:32 pm
95° E
Kangundi
Andhra Pradesh
Altitude: 638.4m
Speed: 0.0km/h
pes institute of medical sciences
Index number: 1244

Counseling





COLLEGE COUNCIL HALL

OFFICE

ANATOMY

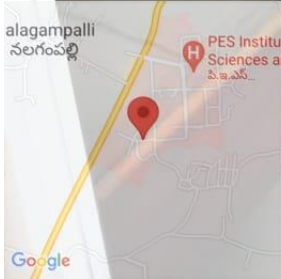


6 Aug 2024 2:50:35 pm
71° E

pes institute of medical sciences
Index number: 1234

Common Rooms





6 Aug 2024 3:23:34 pm
239° SW
pes institute of medical sciences
Index number: 1274



6 Aug 2024 3:12:34 pm
170° S

Beggilipalle
Andhra Pradesh
Altitude:651.3m

pes institute of medical sciences
Index number: 1260

Day care centre for young children





