

NAAC Criterion 7: Institutional Values and Best Practices - **DVV**

7.1 Institutional Values and Social Responsibilities

7.1.1: Total number of gender equity sensitization programmes organized by the Institution during the last five years

DVV-7.1.1: Copy of Circular/ Brochure / Report of the program



PES Institute of Medical Sciences & Research
Kuppam – 517425, Chittoor District, A.P.

Medical Education Unit (MEU)

Ref: PESIMSR/MEU/13/2023 dt 26.10.2023

Orientation program for first year P.G students– 2023 batch

Venue: College Lecture hall –II First Floor(opposite DCB Bank)

Date: 01.11.2023

Sl. No	Timing	Topic	Faculty
	09:00 to 09:30 am	Registration of First year PG students	Office Assistant, Medical Education Unit
1	09:30 to 10:15 am	Welcome address & Overview on Post-graduate courses	Dr. V S S R Ryali, Prof & HOD, Psychiatry and Vice Principal
2	10.15 to 11.00 am	Rules and regulations for PG students in PESIMSR	Dr. H.R. Krishna Rao, Dean & Principal
	11.00 to 11.15 am	Tea break	
3	11:15 to 12:45 pm	Orientation on PES ICU and Emergency Care. What is expected of PG students?	Dr. Roopa Suresh, Associate Medical Director / Dr Irshad Ahmed Asst Prof Emergency Medicine
	12:45 to 02:00 pm	Lunch break	
4	02:00 to 02:45 pm	Laboratory services & Blood Bank	Dr Shobitha D Asst Prof., Pathology
5	02:45 to 03: 30pm	PES Hospital: Clinical services & Hospital functioning	Dr. Subramanya N K Medical Superintendent
	03:30 to 03.45 pm	Tea break	
6	03:45 to 4:30 pm	Orientation on Arogyashree / NTR Vaidya seva & Tamil Nadu Health Scheme	Dr. Annajee Shreedhara Prof & HOD Dental Services and AMS
	04:30 to 4:45 pm	Feed back	

Note:

1. Attendance of the 1st year PG students for the program is mandatory.
2. The PG students should be seated in the lecture hall, before the program starts.
3. HODs of all concerned departments are requested to relieve the 1st year PG students to attend the above program.

Dr. Chitra Nagaraj
Coordinator
Medical Education Unit

Dr. H.R. Krishna Rao
Principal / Chairman
Medical Education Unit

Copy to:

MD /AMD
Medical Superintendent
All HODs of concerned departments
All Resource Faculty
All Notice Boards
PG students Whats app group

**PES Institute of Medical Sciences & Research
Kuppam – 517425, Chittoor District, A.P.**

Medical Education Unit (MEU)

Ref: PESIMSR/MEU/13/2023 dt: 26.10.2023

Orientation program for first year P.G students– 2023 batch

Venue: College Lecture hall –II First Floor(opposite DCB Bank)

Sl. No	Date	Day	Timing	Topic	Faculty
1	02-11.2023	Thursday	3.00 - 4.00 pm	Medical Ethics and Professionalism	Dr Nagesh Raju G Prof & HOD Pharmacology
2	02--11.2023	Thursday	4.00 – 5.00 pm	Infection control and Waste Management	Dr C Nagaraj Emeritus Professor Microbiology
3	03--11.2023	Friday	3.00 - 4.00 pm	ICD - 10	Dr Chitra Nagaraj Professor & HOD Comm Medicine
4	06-11.2023	Monday	3.00 - 4.00pm	Doctor Patient Communication, Gender sensitivity	Dr VSSR Ryali Vice Principal and Prof & HOD Psychiatry
5	06-11.2023	Monday	4.00 - 5.00 pm	Clinical Alarms and ICU QA	Dr Hassan Muhammed Associate Professor Anesthesia
6	07-11.2023	Tuesday	3.00 - 4.00 pm	NABH standards and hospital policies	Dr Sangeetha Quality Control Manager
7	07-11.2023	Tuesday	4.00 – 5.00 pm	Medical Records Documentation	Dr YJV Reddy Emeritus Professor Gen Medicine
8	08-11.2023	Wednesday	3.00 - 4.30 pm	Errors in documentation and Medico Legal issues and their handling	Dr G S Pawar Prof & HOD Forensic Medicine
9	08--11.2023	Wednesday	4.30 - 5.00 pm	Patient Safety	Dr Kiran Asst Prof Orthopaedics & Patient safety Officer
10	09 -11.2023	Thursday	3.00 - 3.45pm	Narcotics, LASA and HRM	Clinical Pharmacist
11	09-11.2023	Thursday	3.45 – 4.30 pm	Prescription writing and Medication errors	Clinical Pharmacist

Note:

- Attendance of the 1st year PG students for the program is mandatory.
- The PG students should be seated in the lecture hall, before the program starts.
- HODs of all concerned departments are requested to relieve the 1st year PG students to attend the above program.

Dr. Chitra Nagaraj
Coordinator
Medical Education Unit

Dr. H.R. Krishna Rao
Principal / Chairman
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All Resource Faculty
All Notice Boards
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**1st year MBBS students (Batch 2023-24) Foundation course - Medical Education Unit, PESIMSR [Time: 04:00 PM - 05:00 PM] Venue
Lecture Hall 4, College Building**

Sl. No.	Date (Day)	Topic	Faculty
1	10.10.2023 (Tuesday)	Introduction to CBME, Learning Strategies	Dr Ramaswamy A S, Professor & HOD, Pathology
2	11.10.2023 (Wednesday)	Principles of Family practice	Dr Raghavendra, Consultant Family Physican
3	12.10.2023 (Thursday)	Reducing risk of distractions from Internet, Gaming, and Substance Addiction	Dr Sreelatha P, Prof., Psychiatry
4	13.10.2023 (Friday)	Stress Management	Dr Mukesh Asst Prof, of Psychiatry
5	16.10.2023 (Monday)	Alternate medicine	Dr Vaishali R N S R, Community Medicine
6	17.10.2023 (Tuesday)	Medical Negligence, Violence against doctors, Consequences of unethical and unprofessional behavior and Professional Confidentiality and Responsibility	Dr Pawar Gurudutt Sadashiv, Prof. & HOD Forensic Medicine
7	18.10.2023 (Wednesday)	What it is to be a doctor and Physician's Role in the society	Dr Harish Chandra Professor, Paediatrics
8	19.10.2023 (Thursday)	Basic Life Support & First Aid	Dr Irshad Ahmed Asst. Prof., Emergency Medicine
9	20.10.2023 (Friday)	Vaccines for Health professionals & Steps of Handwashing, COVID Precautions, Biomedical Waste Management	Dr C Nagaraj, Emeritus Professor, Microbiology
10	25.10.2023 (Wednesday)	Time Management	Dr Nagesh Raju G Prof & HOD, of Pharmacology
11	26.10.2023 (Thursday)	Medical Ethics & Professionalism	Dr Suresh Krishnamurthy, Medical Director, PESIMSR
12	27.10.2023 (Friday)	National Health Priorities, Health Care systems in India	Dr Chitra Nagaraj, Prof & HOD SPM
13	30.10.2023 (Monday)	Gender Sensitivity, Anti-sexual harassment committee	Dr VSSR Ryali, Vice Principal and Prof & HOD Psychiatry
14	31.10.2023 (Tuesday)	Practicalities in the campus	Dr Meghana and Dr Yash Prajapati Interns – 33 rd Batch

Sl. No.	Date (Day)	Topic	Faculty
15	01.11.2023 (Wednesday)	Career Opportunities in Medical Field	Dr Anjugam S, Senior Resident, Community Medicine
16	02.11.2023 (Thursday)	Breaking Bad News, Communication Skills in Medical Profession	Dr VSSR Ryali, Vice Principal and Prof & HOD, Psychiatry
17	03.11.2023 (Friday)	Exposure to Research and Informed Consent	Dr Praveen Kumar B A, Professor of Community Medicine
18	06.11.2023 (Monday)	Importance of Documentation	Dr John Dharan Asst Professor, Paediatrics
19	07.11.2023 (Tuesday)	Life Skills - 1	Dr Sreelatha P, Prof., Psychiatry
20	08.11.2023 (Wednesday)	Life Skills – 2	Dr Sreelatha P, Prof., Psychiatry
21	09.11.2023 (Thursday)	Exam Preparation	Dr Nagesh Raju Prof & HOD, of Pharmacology
22	10.11.2023 (Friday)	Yoga and Health and Activity	Ms Joshnavi 3 rd year MBBS student.

Coordinator
Medical Education Unit

Dean & Principal

Cc
MD/AMD
Medical Superintendent
Vice Principal Academics
Concerned Faculty
All Departments
Notice Board
Office Copy

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

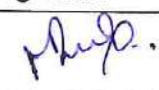




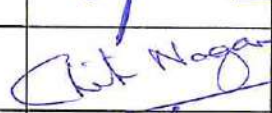

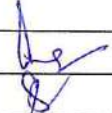

21.09.2023

CASH COMMITTEE

A Meeting is convened on 22.09.2023 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness on Gender Sensitivity, Anti Sexual Harrassment committee for new Post graduates batch.

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Subramanya N.K, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

CC:
MD/AMD

All the members, O/C.


DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425. Chittoor Dist. A.P.

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KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

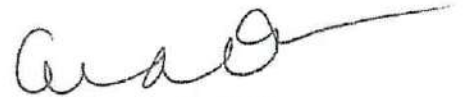
Ref : PESIMSR/ESTAB/27/ 2023-24

Date : 22.09.2023

CIRCULAR

All the postgraduates (1st year mandatory) should attend program on Awareness on Gender Sensitivity, Anti Sexual Harassment committee (program) which will be held on 23.09.2023 in Hospital Lecture Hall – I at 4 pm to 5 pm. Without causing inconvenience to patient care.

Attendance is mandatory



DEAN & PRINCIPAL

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PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:

MD/AMD

Medical Superintendent

All HoD of clinical & diagnostic depts.(circulate among the PGs)

O/c

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Neh

Pg.

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 23-9-2

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1)	ANITA ABHISHEK	ANAESTHESIOLOGY	JR-1	9390174938	[Signature]
2.	Amulya sharma	Anaesthesiology	JR-1	9121037271	[Signature]
3)	SADAM HARI PRIYA	"	JR-3	8801158503	[Signature]
4)	(J)-SRAVANI	"	JR-3	8790284751	[Signature]
5)	M. ANESTA SHARRENI	"	JR-3	9966770787	[Signature]
6)	L. Swarupa Rani	"	JR-2	9493831655	[Signature]
7)	K. Sushmitra	DVL	JR-1	7981098053	[Signature]
8)	V. Poojitha	DVL	JR-1	9491596875	[Signature]
9)	G. Bhargavi	DVL	JR-1	8374140700	[Signature]
10)	P. Jothika Priya	DVL	JR-1	8465803881	[Signature]
11)	N. Deshbandhu	Anaesthesiology	JR-1	6304220019	[Signature]
12.	DR. VIGNANATHI	"	JR-III	8608024978	[Signature]
13.	Dr. Kanya	Psychiatry	JR-8	9701028024	[Signature]
14.	Dr. Sudhama	Psychiatry	JR-11	9864662945	[Signature]
15	Dr. Smita	psychiatry	JR-2	9866444359	[Signature]
16.	Dr. ASHOK DUTTA	Gen. MEDICINE	PG COMB-1	7993654882	[Signature]
17	Dr. M. Krishna Sibi	Gen. medicine	PG COMB II	9502803877	M. K. Sibi
18.	Dr. Vineel	psychiatry	PG-II	9949945201	[Signature]
19	Dr. Peeru Sathyan	"	"	9949175537	[Signature]
20	Dr. Lekshree	psychiatry	PG-III	9885428325	[Signature]
21.	Dr. P. Keerthi priya	OBG	PG-III	9100830031	[Signature]
22	Dr. Peeyanta	Pediatrics	PG-III	9182830765	[Signature]
23	Dr. Chaitanya	OBG	PG-III	9177474100	[Signature]
24	Dr. P. pavan Kumar	General Medicine	PG-II	7799266511	[Signature]
25	Dr. manikanth reddy	General medicine	PG-I	7032803922	[Signature]
26.	Dr. K. Jeyanthi Kumar	General medicine	PG-II	8332845770	[Signature]
27.	Dr. Ballesh Reddy	Gen med	PG-I	9573053681	[Signature]
28	Dr. Kailash Krishna	Gen Surgery	PG-I	8248656109	[Signature]
29	Dr. ANURAG N	ORTHOPAEDS	PG-2	863931923	[Signature]
30.	Dr. Madhuri	Anaesthesiology	PG-II	8309886544	[Signature]
31.	Dr. Kiran	Anesthesiology	PG-II	832154736	[Signature]
32.	Dr. Yashoda	psychiatry	PG-III	7013029279	[Signature]

Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness Program for Postgraduate Students

Date: September 23, 2023

Summary: We trained postgraduate students on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Key Points:

FORTY TWO POST GRADUATES ATTENDED THE SESSION

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.
- **Anti-Sexual Harassment:**
 - Explained the legal and ethical implications of sexual harassment.
 - Defined different forms of sexual harassment, including verbal, physical, and psychological harassment in the work place.

Evaluation:

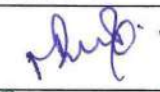
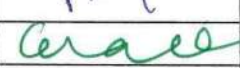

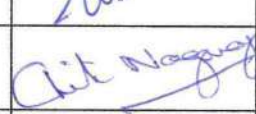
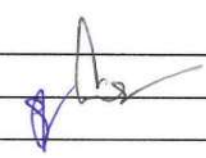
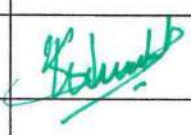
- Interaction at the end of Program showed increased awareness.

M.R.
23/9/23
Dr. L. MOHANA RUPA

DATE : 22-09-23 VENUE : College Council Hall

AGENDA : Awareness on Gender sensitivity,
Anti Sexual Harassment Committee for
New post Graduates' Batch.

CHAIRER By :- H.R. Krishna Rao.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Subramanya N.K, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

MINUTES OF MEETING.

Meeting started with a welcome note by Dean & Convener.
Committee decided to conduct an awareness program among the newly joined

post graduates about the CASH Committee.

→ The existing policies and road map for prevention of sexual harassment in work place (in the campus) to be presented to post graduates.

→ The Committee emphasized on the safety of female post graduates in view of their night duties.

→ The security head has been called to enquire about available functional CCTV's in the campus.

→ The security head has been instructed by the dean to be more vigilant during the night security rounds in the Hospital premises.

Awareness program has been planned on

The meeting ended with vote of thanks by chairperson.

Dr. L. Mohana Rupa
22/11/23

DR. L. MOHANA RUPA
CHAIRPERSON
CASH COMMITTEE

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

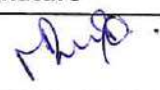



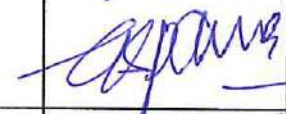
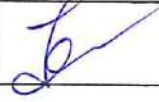



06.03.2023

CASH COMMITTEE

A Meeting is convened on 07.03.2023 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness on Gender Sensitivity, Anti Sexual Harrarrasment committee for Nursing Students

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Subramanya N.K, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

CC:

MD/AMD

All the members, O/C.


DEAN & PRINCIPAL
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Kuppam - 517 425. Chittoor Dist. A.P.

**P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH**

Ref : PESIMSR/ESTAB/27/ 2023-24

Date : 07.03.2023

CIRCULAR

All 2nd & 4th B.Sc Nursing students should attend A program on Awareness on Gender Sensitivity, Anti Sexual Harassment committee on 10.03.2023, Collage Lecture Hall -I at 4 pm to 5 pm.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:
MD/AMD
Medical Superintendent
Principal of Nursing College,
O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, A.P

36	V. Uma Shasathi	B.Sc (N)	1 st year	7569439109	Pass
37	V. Hemavathi	B.Sc (N)	1 st year	9618461265	Pass
38	B. Sushma	B.Sc (N)	1 st year	8309060377	Pass
39	R. Deepthi	B.Sc (N)	1 st year	8919247379	Pass
40	T. Lakshyani	B.Sc (N)	1 st year	6247805773	Pass
41	Delna Joseph	B.Sc (N)	2 nd year	8089460347	Pass
42	Sreerakhy Biju	B.Sc (N)	2 nd year	8714414905	Pass
43	Rose Mary Jose	B.Sc (N)	2 nd year	9744367605	Pass
44	Angel Antony	B.Sc (N)	2 nd year	7306935553	Pass
45	Blessy Sujin	B.Sc (N)	2 nd year	9539826224	Pass
46	Alphonsa Thomas	B.Sc (N)	4 th year	859077368	Pass
47	Navya Mathew	B.Sc (N)	4 th year	859072464	Pass
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PES Institute of Medical Sciences & Research
Kuppam-517425, Chittoor Dist, A.P

GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE:

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1	K. Bhavani	Nursing	2nd year	9344094032	K. Bhavani
2	S. Pawan	Nursing	4th year	9182671808	S. Pawan
3	Murali Mangrude	Nursing	4th year	7659038633	M. Murali
4	Christina Kulkarni	Nursing	2nd year	7306690849	Christina
5	Ayana Eelha	Nursing	2nd year	9144185859	Ayana
6	Rinnu Velab	Nursing	2nd year	9718070105	Rinnu
7	Ashitha Sunny	Nursing	2nd year	9526389692	Ashitha
8	Anu Lakshmi M.S	Nursing	2nd year	8590148028	Anu
9	Athira Manoj	Nursing	2nd yr	9745894202	Athira
10	Paincy Shajan	Nursing	2nd yr	7024839179	Paincy
11	Adithya Nikesh	Nursing	2nd yr	98915920026	Adithya
12	Anjana vs	Nursing	2nd yr	9074313908	Anjana
13	Daziga	Nursing	2nd yr	9652955394	Daziga
14	Anita Jose	Nursing	2nd yr	9846265760	Anita
15	Sanisha suresh	Nursing	2nd yr	9718175704	Sanisha
16	Elna Sunny	Nursing	2nd yr	8139042769	Elna
17	Jesmol Joy	Nursing	2nd yr	9510108265	Jesmol
18	J. Jayasree	Nursing	2nd year	9059837498	J. Jayasree
19	G. Megha priya	Nursing	2nd year	9177166491	G. Megha
20	Aneena Baby	Nursing	2nd year	8052221135	Aneena
21	Raniya Benny	Nursing	2nd year	9745865637	Raniya
22	Grace Mariya	BSC. Nursing	2nd year	9895953541	Grace
23	S. Bindu	BSC. Nursing	2nd year	7287962412	S. Bindu
24	C. Sreerani	B.Sc (N)	1st year	9573066911	C. Sreerani
25	S. Sravani	B.Sc (N)	1st year	6281486216	S. Sravani
26	Jayashree Joseph	B.Sc (N)	1st year	9847523726	Jayashree
27	Elby Aaryal	B.Sc (N)	1st year	7558057975	Elby
28	Seena Mathai	B.Sc (N)	1st year	7306397115	Seena
29	Ananya Eelha	B.Sc (N)	1st year	8113905317	Ananya
30	Elizabeth Manoj	B.Sc (N)	1st year	9745952032	Elizabeth
31	Adithya. Roshan	B.Sc (N)	1st year	744662773	Adithya
32	Priyanka Eelha	B.Sc (N)	1st year	784662773	Priyanka
33	K. Vedavathi	B.Sc (N)	2nd year	799285469	K. Vedavathi
34	Mani Prasad	B.Sc (N)	2nd year	9495327835	Mani
35	Meena Kevi	B.Sc (N)	2nd year	9778252411	Meena

Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness for Nursing Students

Date: March 10, 2023

Summary: We trained nursing students on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Key Points:

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.

Evaluation:

- QUIZ at the end of the program showed increased awareness.

Mohana Rupa
10/3/23
Dr. L. MOHANA RUPA

DATE 07.09.2023

VENUE: College Council Hall

MEETING:-

AGENDA: Awareness on Gender Sensitivity, Anti-Sexual Harassment Committee for Nursing students.

CHAIRER BY:- H.R. Krishna Rao

ATTENDEES:-

S.NO NAME OF THE FACULTY DESIGNATION SIGNATURE

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen. Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	

MINUTES OF MEETING

- Meeting started with a welcome note by the Convener Dr. H.R. Krishna Rao.
- Committee decided to conduct awareness on the CASH Committee role in Medical College

for the nursing students.

⇒ Nursing Principal emphasized that the Nursing students should be attending an orientation session for prevention and Redressal Mechanism available for sexual harassment in campus.

⇒ The availability of displays stating the committee members & contact details of CASH Committee to be made available in Nursing College.

Awareness program for Nursing students is planned on.

Dr. L.
7/13/23

Dr. L. MOHANA RUPA

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

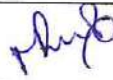



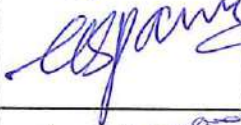
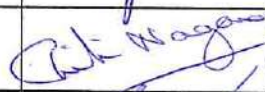
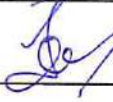

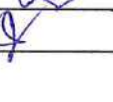





27.01.2023

CASH COMMITTEE

A Meeting is convened on 30.01.2023 at college council Hall @ 12.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness on Gender Sensitivity, Anti Sexual Harrarrasment committee for new undergraduate's batch

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.


DEAN & PRINCIPAL
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

**P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH**

Ref : PESIMSR/ESTAB/27/ 2023-24

Date : 30.01.2023

CIRCULAR

All 1st Year M.B.B.S students should attend a program on “Awareness on Gender Sensitivity, Anti Sexual Harassment committee” AND Cyber Crime that will be held on 02.02.2023 in Lecture hall-I between 4 pm to 5 pm.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:
MD/AMD
Medical Superintendent
HoDs of pre-clinical departments
O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: ^{2.2.23}~~30.1.23~~

S.NI	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1.	Aastha Goel	MBBS	Student	9059983109	<i>[Signature]</i>
2.	T. Keerthana	MBBS	Student	8008700070	<i>[Signature]</i>
3.	S. J. Tarini	MBBS	Student	9989730336	<i>[Signature]</i>
4.	B. Chandana naga tivani	MBBS	Student	9346393366	<i>[Signature]</i>
5.	M. Mohith	MBBS	Student	9490616396	<i>[Signature]</i>
6.	V. dhanush	MBBS	student	9392425166	<i>[Signature]</i>
7.	K. Surya Vijayendra Prasad	MBBS	Student	7093476646	<i>[Signature]</i>
8.	G. Tamil nesen	MBBS	Student	9500904007	<i>[Signature]</i>
9.	J. Nithisha Sree	MBBS	Student	8302088191	<i>[Signature]</i>
10.	A. B. Nitya Reddy	MBBS	student	8660646649	<i>[Signature]</i>
11.	keerthana laasya.p	MBBS	Student	8689824439	<i>[Signature]</i>
12.	P. Josephine Praisy	MBBS	Student	9392874209	<i>[Signature]</i>
13.	P. Dharmika Shrestha	MBBS	Student	7989081079	<i>[Signature]</i>
14.	V. Sowmya	MBBS	STUDENT	9618751162	<i>[Signature]</i>
15.	S. Rothwik Reddy	MBBS	Student	7989353669	<i>[Signature]</i>
16.	S. Aashika	MBBS	Student	9025355646	<i>[Signature]</i>
17.	M. Bhavishya	MBBS	student	9449434117	<i>[Signature]</i>
18.	M. Pragathi	MBBS	student	7195156203	<i>[Signature]</i>
19.	T. Sree Mahalalokuni	MBBS	Student	6303360647	<i>[Signature]</i>
20.	V. Supraja	MBBS	Student	9908778915	<i>[Signature]</i>
21.	G. Deedeeeya.	MBBS	student	7981261619	<i>[Signature]</i>
22.	D. Niveditha.	MBBS	student	9966733337	<i>[Signature]</i>
23.	P. Veni	MBBS	Student	7013856976	<i>[Signature]</i>
24.	V. Sreerja	MBBS	student	9391643119	<i>[Signature]</i>
25.	Trista Divya	MBBS	student	9502313507	<i>[Signature]</i>
26.	Bandi Sri Varsha	MBBS	Student	9492402233	<i>[Signature]</i>
27.	Rutaiha Riya.R.	MBBS	Student	9342456409	<i>[Signature]</i>
28.	K. Harubitha	MBBS	Student	9100429019	<i>[Signature]</i>
29.	Mashnya	MBBS	Student	8008588550	<i>[Signature]</i>
30.	K. Sri Vani	MBBS	Student	9014522558	<i>[Signature]</i>
31.	K. Venkata Sowmya	MBBS	Student	9347860893	<i>[Signature]</i>
32.	P. B. Geethika	MBBS	student.	9515966359	<i>[Signature]</i>

33.	P. Bhoomika	MBBS	Student	8688051076	Bhoomika
34.	DARA BHAVITHA	MBBS	Student	9100840940	D. Bhavitha
35.	N. Gowriya	MBBS	Student	8072233423	N. Gowriya
36.	A. Susmitha	MBBS	Student	7288875520	Susmitha
37.	P. Sree Deepthi	MBBS	Student	8328527854	Deepthi
38.	AISHA RIZVI	MBBS	Student	7903438867	Aisha
39.	K. SIVALAYA	MBBS	STUDENT	9346821591	Sivalaya
40.	A. Praty K. DIVYA	MBBS	STUDENT	8639808225	Divya
41.	A. Chandana	MBBS	STUDENT	8919699596	Chandana
42.	B. Gopixmayee	MBBS	Student	9490296629	Gopixmayee
43.	Madhulatha - P	MBBS	Student	9515691361	Madhulatha
44.	D.R. Sai Deepika	MBBS	student	8328151527	Sai Deepika
45.	M. Dhana sree Chand	MBBS	Student	9989589324	Dhana sree Chand
46.	S. Yashmitha	MBBS	student	9440895390	Yashmitha
47.	S. Jaijath	MBBS	Student	9391454090	S. Jaijath
48.	S. Arwa Aarman	MBBS	Student	8125759254	Arwa Aarman
49.	P. Lakshmi Manasa	MBBS	Student	6300495306	P. Lakshmi Manasa
50.	Ch. Yojitha	MBBS	Student	9121621475	Ch. Yojitha
51.	Y. Haripriya	MBBS	Student	9346056166	Y. Haripriya
52.	B. Sai prathyusha	MBBS	Student	9392697921	B. Sai prathyusha
53.	S. Harika	MBBS	student	6301555277	S. Harika
54.	A. Harshitha	MBBS	Student	8555817503	A. Harshitha
55.	Harshika	MBBS	Student	9342086243	Harshika
56.	S. Sai Armitha Reddy	MBBS	Student	9990649999	S. Sai Armitha Reddy
57.	Ch. Amrutha	MBBS	Student	6302716003	Ch. Amrutha
58.	C.K. UJJAINI	MBBS	student	9677358937	C.K. UJJAINI
59.	PNS SRITHITHA	MBBS	STUDENT	7989267809	PNS SRITHITHA
60.	Y. Banu Chandrika	MBBS	Student	8919337101	Y. Banu Chandrika
61.	G. Mounika	MBBS	Student	7207110728	G. Mounika
62.	C. Sharmila	MBBS	Student	8328504335	C. Sharmila
63.	D.A. Harini	MBBS	Student	6303207774	D.A. Harini
64.	Y. Dhaanvi	MBBS	Student	8790625767	Y. Dhaanvi
65.	Harshita Silagana	MBBS	Student	6309471896	Harshita Silagana
66.	Tharuni. M	MBBS	Student	7695835319	Tharuni. M
67.	M. Deekshita	MBBS	Student	7899487632	M. Deekshita
68.	S. Ummeshima	MBBS	Student	9573669164	S. Ummeshima
69.	P. Renu Kaarthika	MBBS	Student	9398189967	P. Renu Kaarthika
70.	SK. Sonie	MBBS	Student	9347080342	SK. Sonie
71.	R. Mounika	MBBS	Student	8309051019	R. Mounika
72.	G. Dinesh	MBBS	Student	7989683952	G. Dinesh
73.	T. Naveen	MBBS	Student	6304146540	T. Naveen
74.	V. Saideep	MBBS	Student	8639484315	V. Saideep
75.	K. Anil Kumar	MBBS	Student	881845588	K. Anil Kumar

76	Mounesh Yadav	MBBS	Student	9121671871	M.V.M
77	KARTHEEK	MBBS	STUDENT	8028424281	U
78	A-SadAbhoram	MBBS	student	7995192389	A
79	K.BHANU PRANEETH	MBBS	student	9392112423	K.Bhanu
80	S.SaiVignesh Kumar	M.B.B.S.	student	6302342454	S.Sai
81	M.Lakshmana	MBBS	Student	9441893391	M.Laksh
82	MIRAN KUMAR-M	MBBS	student	7810691134	Miran
83	Lohith.M	MBBS	Student	8147804924	Lohith
84	Anand Sai D	MBBS	student	8683357299	Anand Sai
85	T.Dhana Teja	MBBS	student	7993403391	T.Dhana
86	D.Arjun	MBBS	student	9000926110	D.Arjun
87	N.Upendra	MBBS	student	6304898175	N.Upendra
88	K.Naveen Kumar Reddy	MBBS	student	6304080932	K.Naveen
89	K.SaiSreeram	MBBS	Student	8688183302	K.Sai
90	C.Guru Pranav	MBBS	student	9441566060	C.Guru
91	Tanush Siddeswar.T	MBBS	student	9440623479	Tanush
92	C. Dhanush Reddy	MBBS	student	7032636749	C.Dhanush
93	Adarsh Kumar Mund	MBBS	student	99351847689	Adarsh
94	Utkarsh Dubey	MBBS	Student	9828329289	Utkarsh
95	M. Fayaz Ahamed	MBBS	Student	9013072930	M.Fayaz
96	S. Shoaib Ahamed	MBBS	Student	6309270446	S.Shoaib
97	K.Nadeem Khan	MBBS	Student	9390163153	K.Nadeem
98	B.S.Vasun tej Reddy	MBBS	student	9347421481	B.S.Vasun
99	B.Vamsikrishna	MBBS	student	7993198700	B.Vamsi
100	D.A Kishay Ganesh	MBBS	student	7382744929	D.A Kishay
101	J.SAI PRAKASH	MBBS	student	9019254429	J.SAI
102	E.yogenendra neelk	MBBS	student	6303273282	E.yogenendra
103	K. Sai chandea	MBBS	student	7013883100	K.Sai
104	Sandeep.A	MBBS	Student	7022216907	Sandeep
105	M. Megha Shyam	MBBS	student	9392934532	M.Megha
106	N.R. Hemant Reddy	MBBS	student	9050430568	N.R.Hemant
107	P.Sandeep Kumar Reddy	MBBS	student	9391034060	P.Sandeep
108	P.Vrann Reddy	MBBS	student	7396422555	P.Vrann
109	Dina2	MBBS	student	9090900470	Dina2
110	Ranjith.N	MBBS	student	7416767711	Ranjith
111	V.Mohany Vamsi	MBBS	Student	9010270948	V.Mohany
112	P. Jagadeesh	MBBS	student	7981583273	P.Jagadeesh
113	P.S.Vamsi	MBBS	student	9676796455	P.S.Vamsi
114	D.Sai Krishna	MBBS	student	9550550950	D.Sai Krishna
115	Ch.V.Ruthwik chandray	MBBS	student	9652897335	Ch.V.Ruthwik
116	R.Praneetha Reddy	MBBS	student	9121281494	R.Praneetha
117	V.Chudamanidhar Reddy	MBBS	student	9182980894	V.Chudamanidhar
118	shai kmurtaza	MBBS	student	8187018688	shai kmurtaza

Activity Report: Gender Sensitivity, Anti-Sexual Harassment Committee, and Cybercrimes Awareness for 1st MBBS Students

Date: FEBRUARY 2 ND ,2023

Venue: PESIMSR

RESOURCE PERSON: Dr GURUDUTTA PAWAR, Prof & HOD of Forensic Medicine, Member Of CASH Committee

Summary: A comprehensive awareness program was conducted for 1st MBBS students at PESIMSR to address gender sensitivity, the Anti-Sexual Harassment Committee (CASH), and cybercrimes. The program aimed to foster a respectful and inclusive learning environment, familiarize students with their rights and responsibilities, and equip them with knowledge to prevent and respond to cybercrimes.

Key Points:

- **Gender Sensitivity:**
 - Defined gender and discussed the nuances of gender identity and expression.
 - Explored the impact of gender stereotypes and biases on personal and professional interactions.
 - Emphasized the importance of respectful behavior and creating an inclusive environment.
- **Anti-Sexual Harassment:**
 - Explained the legal and ethical implications of sexual harassment.
 - Defined different forms of sexual harassment, including verbal, physical, and psychological harassment.
 - Introduced the CASH's role and procedures for filing complaints.
- **Cybercrimes:**
 - Defined cybercrimes and discussed common types, such as online harassment, identity theft, and cyber stalking.
 - Provided tips for safe online practices, including password management, avoiding phishing scams, and responsible social media usage.
 - Emphasized the importance of reporting cybercrimes to appropriate authorities.

Mrup..
2/2/2023
Dr. L. MOHANA RUPA

DATE: 30.1.2023 VENUE: College Council Hall

MEETING:

AGENDA: Awareness on Gender Sensitivity, Sexual Harassment Committee for new undergraduate batch

CHAIRER BY: H.R. Krishna Rao

ATTENDEES:

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Subramanya N.K, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

MINTUTES OF MEETING

⇒ The Meeting started with welcome note by the chairperson.

⇒ The meeting is called for to discuss about awareness program to be organised for the

new undergraduate (1st MBBS) students

⇒ The convener emphasised about the awareness among the undergraduates not only about ragging but also about sexual harassment.

⇒ The need for the undergraduates to report any such incidents to the Committee.

⇒ The chairperson also presented that there is a need to emphasise about cybercrimes and their prevention among the young UG's.

⇒ awareness program is decided to be held on

The meeting is adjourned with high tea.

M.R.
20/1/2023

[Dr. Mohana Rupa]

**1st year MBBS students (Batch 2022-23) Foundation course - Medical Education Unit, PESIMSR [Time: 04:00 PM - 05:00 PM] Venue
Lecture Hall 4, College Building**

Sl. No.	Date (Day)	Topic	Faculty
1	17.01.2023 (Tuesday)	Introduction to CBME, Learning Strategies	Dr Ramaswamy A S, Professor & HOD, Pathology
2	18.01.2023 (Wednesday)	What it is to be a doctor and Physician's Role in the society	Dr Sujatha, Professor, Anatomy
3	19.01.2023 (Thursday)	Time Management	Dr Nagesh Raju Prof & HOD, of Pharmacology
4	20.01.2023 (Friday)	Stress Management	Dr Nagesh Raju Prof & HOD, of Pharmacology
5	23.01.2023 (Monday)	Medical Negligence, Violence against doctors, Consequences of unethical and unprofessional behavior and Professional Confidentiality and Responsibility	Dr Pawar Gurudutt Sadashiv, Prof. & HOD Forensic Medicine
6	24.01.2023 (Tuesday)	Principles of Family practice	Dr Raghavendra, Consultant Family Physican
7	25.01.2023 (Wednesday)	Basic Life Support & First Aid	Dr Irshad Asst. Prof., Emergency Medicine
	26.01.2023 (Thursday)	Republic Day HOLIDAY	
8	27.01.2023 (Friday)	Vaccines for Health professionals & Steps of Handwashing, COVID Precautions, Biomedical Waste Management	Dr C Nagaraj, Emeritus Professor, Microbiology
9	30.01.2023 (Monday)	Alternate medicine	Dr Mouna, Asst. Professor, Community Medicine
10	31.01.2023 (Tuesday)	Medical Ethics & Professionalism	Dr Suresh Krishnamurthy, Medical Director, PESIMSR
11	01.02.2023 (Wednesday)	Importance of Documentation	Dr Nagendra Professor, Paediatrics
12	02.02.2023 (Thursday)	Gender Sensitivity, Anti-sexual harassment committee	Dr VSSR Ryali, Vice Principal and Prof & HOD Psychiatry
Sl. No.	Date (Day)	Topic	Faculty

13	03.02.2023 (Friday)	Practicalities in the campus	Dr Piyush M and Dr Aparna Interns – 31 st Batch
14	06.02.2023 (Monday)	Career Opportunities in Medical Field	Dr Ooviya J, Senior Resident, Community Medicine
15	07.02.2023 (Tuesday)	Breaking Bad News, Communication Skills in Medical Profession	Dr VSSR Ryali, Vice Principal and Prof & HOD, Psychiatry
16	08.02.2023 (Wednesday)	Exposure to Research and Informed Consent	Dr Praveen Kumar B A, Professor of Community Medicine
17	09.02.2023 (Thursday)	Reducing risk of distractions from Internet, Gaming, and Substance Addiction	Dr Sreelatha P, Prof., Psychiatry
18	10.02.2023 (Friday)	Life Skills - 1	Dr Sreelatha P, Prof., Psychiatry
19	13.02.2023 (Monday)	Life Skills – 2	Dr Sreelatha P, Prof., Psychiatry
20	14.02.2023 (Tuesday)	Yoga and Health and Activity	Dr Lakshmikanth, Professor, Anatomy
21	15.02.2023 (Wednesday)	Exam Preparation	Dr Nagesh Raju Prof & HOD, of Pharmacology
22	16.02.2023 (Thursday)	National Health Priorities, Health care systems in India,	Dr Chitra Nagaraj, Prof & HOD, SPM

Coordinator
Medical Education Unit

Dean & Principal

Cc
MD/AMD
Medical Superintendent
Vice Principal Academics
Concerned Faculty
All Departments
Notice Board

**1st year MBBS students (Batch 2021-22) Foundation course - Medical Education Unit, PESIMSR [Time: 04:00 PM - 05:00 PM] Venue
Lecture Hall 4, College Building**

Sl. No.	Date (Day)	Topic	Faculty
1	20.04.2022 (Wednesday)	National Health Priorities, Health care systems in India,	Dr Chitra Nagaraj, Prof & HOD, SPM
2	21.04.2022 (Thursday)	Introduction to CBME, Learning Strategies	Dr Ramaswamy A S, Professor & HOD, Pathology
3	22.04.2022 (Friday)	What it is to be a doctor and Physician's Role in the society	Dr P J Harsha, AMS & Professor, Paediatrics
4	25.04.2022 (Monday)	Medical Negligence, Violence against doctors, Consequences of unethical and unprofessional behavior and Professional Confidentiality and Responsibility	Dr Pawar Gurudutt Sadashiv, Prof. & HOD Forensic Medicine
5	26.04.2022 (Tuesday)	Time Management	Dr Nagesh Raju Prof of Pharmacology
6	27.04.2022 (Wednesday)	Stress Management	Dr Nagesh Raju Prof of Pharmacology
7	28.04.2022 (Thursday)	Principles of Family practice	Dr Raghavendra, Consultant Family Physican
8	29.04.2022 (Friday)	Basic Life Support & First Aid	Dr Prakash Babu, Asst. Prof., Emergency Medicine
9	02.05.2022 (Monday)	Vaccines for Health professionals & Steps of Handwashing, COVID Precautions, Biomedical Waste Management	Dr C Nagaraj, Emeritus Professor, Microbiology
	03.05.2022 (Tuesday)	RAMZAN HOLIDAY	
10	04.05.2022 (Wednesday)	Medical Ethics & Professionalism	Dr Suresh Krishnamurthy, Medical Director, PESIMSR
11	05.05.2022 (Thursday)	Alternate medicine	Dr Mouna, Asst. Professor, Community Medicine
12	06.05.2022 (Friday)	Importance of Documentation	Dr P J Harsha, AMS & Professor, Paediatrics
13	09.05.2022 (Monday)	Gender Sensitivity, Anti-sexual harassment committee	Dr VSSR Ryali, Vice Principal and Prof & HOD Psychiatry

Sl. No.	Date (Day)	Topic	Faculty
14	10.05.2022 (Tuesday)	Practicalities in the campus	Dr Piyush M and Dr Aparna Interns – 31 st Batch
15	11.05.22 (Wednesday)	Career Opportunities in Medical Field	Dr Priyadarisini N J, Assoc. Professor, Community Medicine
16	12.05.22 (Thursday)	Breaking Bad News, Communication Skills in Medical Profession	Dr VSSR Ryali, Vice Principal and Prof & HOD, Psychiatry
17	13.05.22 (Friday)	Exposure to Research and Informed Consent	Dr Praveen Kumar B A, Professor of Community Medicine
18	16.05.2022 (Monday)	Reducing risk of distractions from Internet, Gaming, and Substance Addiction	Dr Sreelatha P, Prof., Psychiatry
19	17.05.2022 (Tuesday)	Life Skills - 1	Dr Sreelatha P, Prof., Psychiatry Dr Priyadarisini N J, Assoc. Professor, Community Medicine
20	18.05.22 (Wednesday)	Life Skills – 2	Dr Sreelatha P, Prof., Psychiatry Dr Priyadarisini N J, Assoc. Professor, Community Medicine
21	19.05.22 (Thursday)	Yoga and Health and Activity	Dr Lakshmikanth, Professor, Anatomy
22	20.05.22 (Friday)	Exam Preparation	Dr Nagesh Raju Prof of Pharmacology

Coordinator
Medical Education Unit
Cc
MD/AMD
Medical Superintendent
Vice Principal Academics
Concerned Faculty
All Departments
Notice Board
Office Copy

Dean & Principal

PES Institute of Medical Sciences & Research
Kuppam – 517425, Chittoor District, A.P.

Medical Education Unit (MEU)

Ref: PESIMSR/MEU/9/2022 dated: 14.12.2022

Orientation program for first year P.G students– 2022

Venue: College Lecture hall –II (opposite DCB Bank) Date: 20.12.2022

Sl. No	Timing	Topic	Faculty
	09:00 to 09:30 am	Registration of First year PG students	Office Assistant, Medical Education Unit
1	09:30 to 10:15 am	Welcome address & Overview on Post-graduate courses	Dr. V S S R Ryali, Prof & HOD, Psychiatry and Vice Principal
2	10.15 to 11.00 am	Rules and regulations for PG students in PESIMSR	Dr. H.R. Krishna Rao, Dean & Principal
	11.00 to 11.15 am	Tea break	
3	11:15 to 12:45 pm	Orientation on PES ICU and Emergency Care. What is expected of PG students?	Dr. Roopa Suresh, Associate Medical Director
	12:45 to 02:00 pm	Lunch break	
4	02:00 to 02:45 pm	Laboratory services & Blood Bank	Dr Sharanya Shankar Asst Prof., Pathology
5	02:45 to 03: 30pm	PES Hospital: Clinical services & Hospital functioning	Dr. Channabasava Patil Medical Superintendent
	03:30 to 03.45 pm	Tea break	
6	03:45 to 4:30 pm	Orientation on Arogyashree / NTR Vaidya seva & Tamil Nadu Health Scheme	Dr. Annajee Shreedhara Prof & HOD Dental Services and AMS
	04:30 to 4:45 pm	Feed back	

Note:

1. Attendance of the 1st year PG students for the program is mandatory.
2. The PG students should be seated in the lecture hall, before the program starts.
3. HODs of all concerned departments are requested to relieve the 1st year PG students to attend the above program.

Dr. Chitra Nagaraj
Coordinator
Medical Education Unit

Dr. H.R. Krishna Rao
Principal / Chairman
Medical Education Unit

Copy to:

MD /AMD
Medical Superintendent
All HODs of concerned departments
All Resource Faculty
All Notice Boards
O/c

**PES Institute of Medical Sciences & Research
Kuppam – 517425, Chittoor District, A.P.**

Medical Education Unit (MEU)

Ref: PESIMSR/MEU/9/2022

dated: 22.12.2022

Extended Orientation program for first year P.G students– 2022

Venue: College Lecture hall –I (Ground Floor)

Sl. No	Date	Day	Timing	Topic	Faculty
1	26-12.2022	Monday	3.00 - 4.00 pm	ICD - 10	DrChitraNagaraj Professor &HOD Comm Med
2	26-12.2022	Monday	4.00 – 5.00 pm	Infection control and Waste Management	Dr C Nagaraj Emeritus Professor Microbiology
3	27-12-2022	Tuesday	3.00 - 4.30 pm	Medical Ethics and Professionalism	Dr Suresh Krishnamurthy Medical Director
4	28-12-2022	Wednesday	2:15 - 4:00 pm	NABH standards and hospital policies	DrSangeetha Quality Control Manager
5	28-12-2022	Wednesday	4.00 - 5.00 pm	Medical Record documentation, including Handovers	Dr.Sangeetha/Dr.YJV Reddy
6	29-12-2022	Thursday	2:30 - 4.00 pm	Patient Doctor communication with role play	Dr.YJV Reddy/Dr.Sangeetha.k
7	29-12-2022	Thursday	4:00 - 5:00 pm	Safety culture,Incident reporting and sentinel event	Patient Safety Nurse, HimaBindu/Dr.Sangeetha
8	30-12-2022	Friday	3.00 - 4.00 pm	Patient Safety	Dr.Kiran, AP, Ortho and Patient safety officer
9	30 .12 -2022	Friday	4.00 - 5.00 pm	Documentation Errors and Medico Legal issues Gender Sensitivity, Anti-sexual harassment committee	Dr G S Pawar Prof & HOD Forensic Medicine
10	31 .12 -2022	Saturday	2:30 to 5:00 pm	Narcotics, Crash cart,LASA and HRM	Dr.SarathSai Clinical Pharmacist
11		Saturday		Prescription writing and Medication errors	Dr.SarathSai Clinical Pharmacist

Dr Chitra Nagaraj
Rao
MEU Coordinator
Principal

Dr H R Krishna

Dean &

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh




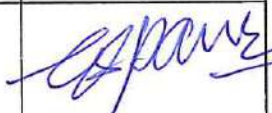
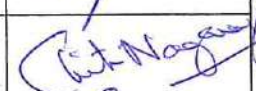
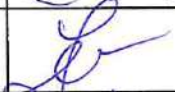
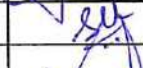
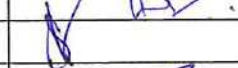
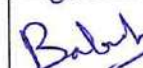
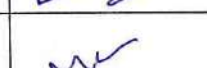

13.12.2022

CASH COMMITTEE

A Meeting is convened on 14.12.2022 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness of Gender Equity Sensitization among employees.

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen. Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.


PRINCIPAL & CONVENER
DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

Ref : PESIMSR/ESTAB/27/ 2022-23

Date : 14.12.2022

CIRCULAR

All the Non-teaching staff are requested to attend the "Awareness on Gender Sensitization" program which will be held on 16.12.2022 in Hospital Lecture Hall – I without effecting their regular duties.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist, A.P.

Cc to:

MD/AMD

Medical Superintendent

All the Non-Teaching staff

O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE / GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 16-12-22

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1.	N. Sravani	M. & office	C-Step	7386357724	
2.	A. ESWARI	P.T.A	C-Step	8522859212	
3.	E. SEWANTHI	ICU	C-Step	6382560819	
4.	V. DEVI	OBG	C-Step	9573760743	V. Devi
5.	Tyothya	Pharmacy store	C-Step	7338603190	
6.	T. Keeta	Pharmacy Retail	C-Step	6304265326	
7.	M. Meenakshi	OBG opd	C-Step	9652465612	M. Meenakshi
8.	S. Pushpa.	OBG opd	C-Step	7995623693	
9.	Sumithra	ER			
10.	Madhumitha	ER			
11.	H. Malasree.	ER	C-Step	9652150422	
12.	B. Prema	Pathology	C-Step	8305380834	
13.	S. Anitha	CCTV. scalla	C-Step	9676291811	
14.	M. Alvin	Psychiatry	C-Step	9160900251	
15.	Mohana. G.	Plastic surgeon P.A.	C-Step	8309334933	
16.	K. VishnuPriya	ICU	C-Step	6302486105	
17.	Theja	ICU	C-Step	9381299844	Theja
18.	shabana	ICU	C-Step		
19.	kathija	ICU	C-Step		
20.	M. Kugumalshwari	TCU	C-Step	8143674404	
21.	M.V. Bhuvaneshwari	AMTCU	C-Step	9676493688	Bhuni
22.	M. Nagamma	pmw	C-Step	9030739414	
23.	Aswini	POW	C-Step		
24.	Indhumathi	OT	C-Step		
25.	S. Swanya	OT	C-Step	8143154987	
26.	Bhanupriya	OT	C-Step	9014705444	
27.	S. Raksh	bio-medic	C-Step	8919031564	
28.	M. Jaya	CSSD	C-Step	9127384889	
29.	C. Venimadhu	CSSD	C-Step	9666279611	
30.	G. Himmatyada	CSSD	II	9666322109	
31.	prakash pad	stores	C-Step	789390837	
32.	A. Venkopal	IT office	C-Step	6300559936	

	NAME	Department	Designation	Contact	SIGNATURE
38	G. Suresha Kumari	Pharmacy	Asst. Manager	9581586670	
39	D. Bhargalatha	Pharmacy	Pharmacist	6301963137	
40	S. Manika	Pharmacy	pharmacist	9949756310	
41	R. Paritha	Pharmacy	Pharmacist	9177925140	
42	V. S. Gayathri	Pharmacy	Pharmacist	8156961841	
43	P. Swathi	SECURITY	SECURITY	0300048080	
44	V. Megal	Pharmacy	Pharmacist	807440323	
45	D. K. Kavitha	Sample collection	Office Assistant	9652210885	
46	M. Aruna	Receptionist	Front office	8374690351	
47	G. Pushpavathi	Receptionist	Front office	9100561562	
48	P. Hemalatha	Receptionist	Front office	9398020822	
49	P. G. Srinathi	Receptionist	Front office	7013887266	
50	Perumala	Housekeeping	Ward Boy	9724418669	
51	G. Dharmakelshani	MRD	Record Assst	9844408217	
52	N. B. Renuka	MRD	Record Assst	9014927688	
53	S. Thangsi	MRD	Record Assst	9505955104	
54	S. Sunita	MRD	Record Assst	7899479106	
55	Sujitha P	MRD	MRD - Tech	8778452574	
56	N. VINOTH KUMAR	MRD	MRD	2668163784	
57	V. Ajayale	PRO	PRA	9346006351	
58	D. Parthasar	Office Asst	Ans office	9440804313	
59	V. pooja	Billing Asst	Billing	8790051771	
60	B. Partha	Billing verification	Billing	9652046231	
61	S. Thulasi	Billing Asst	Billing	7799675603	
62	L. Gayathri	Billing Asst	Billing	90046795	
63	N. Gopalathi	PRA	PRA	6302171651	
64	V. LAKSHMI KUMARI	Pharmacy	Pharmacist	9100024507	
65	Ranjitha	Office Asst	Stores	9002818520	
66	M. S. Pravan	M. S. Office	M. S. Asst	4886357714	
67	M. Prakash	Office Asst	C.S.D	8074361582	
68	T. Anilkumar	Executive		8143521648	
69	Chandana	Design Asst.	Branding	8186891031	
70	R. Ramesh	Facility	Comptroller	9093900314	
71	P. Manatha	IT Asst	IT Dept	7702692685	
72	D. Mohan	IT	S. Admin	9344497109	
73	P. Nithyanarayanan	PRA	PRA	9676147377	
74	K. Vasanth Kumar	PR Assistant	PR Assistant	8106119571	

Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness for non-teaching staff

Date: December 16th, 2022

Venue: PESIMSR

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Summary: A comprehensive awareness program on gender sensitivity and the Anti-Sexual Harassment Committee (CASH) was conducted for the nursing staff at PESIMSR.

74 EMPLOYEES ATTENDED THE SESSION.

The program aimed to enhance understanding of gender-based issues, familiarize staff with the CASH's role and procedures, and foster a respectful and inclusive workplace.

Key Points:

- **Gender Sensitivity:**
 - Defined gender and discussed the nuances of gender identity and expression.
 - Explored the impact of gender stereotypes and biases on workplace dynamics.
 - Discussed the importance of creating a gender-inclusive environment.
- **Anti-Sexual Harassment:**
 - Explained the legal and ethical implications of sexual harassment.
 - Defined different forms of sexual harassment, including verbal, physical, and psychological harassment.
 - Emphasized the importance of reporting harassment incidents and the available support mechanisms.
- **ASHC Awareness:**
 - Introduced the composition and functions of the ASHC.
 - Outlined the complaint process, including steps to file a complaint and the support provided to complainants.
 - Discussed the confidentiality and grievance redressal mechanisms in place.

Next Steps:

- Integrate gender sensitivity and anti-sexual harassment training into the regular orientation OF ALL EMPLOYEES AS a HR policy.
- Promote a culture of open communication and reporting within the medical college.
- Display clearly visible information about the CASH and its contact details.

M. Rupa
16/12/22
DR. L. MOHANA RUPA

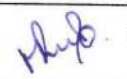

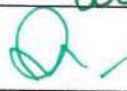
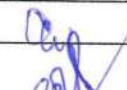



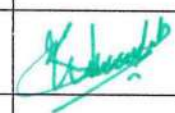
DATE: 14-12-2022
 TIME: 10:30 AM to 12:00 PM

VENUE: College Council Hall

MEETING: 1st meeting

AGENDA: Awareness of Gender Equity Sensitization Among emp
 CHAIRED BY: Dr. H.R. KRISHNA RAO.

ATTENDEES:

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Subramanya N.K, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

MINUTES OF MEETING

- Meeting started with a welcome note by the Dean & Convener Dr. H.R. Krishna Rao.
- Feedback from all the members was collected regarding any evidence of sexual

Harassment activities to their knowledge.
 ⇒ Dr. Chitra Nagraj emphasized on conducting an awareness program regarding CASH Committee's role in work place to all non-teaching employees.
 ⇒ All the members agreed upon the same.
 ⇒ Awareness program was planned on Dec 16th to all non teaching employees.
 ⇒ Meeting ended with vote of thanks by chairperson.

Handwritten signature
14/12/22

Topic	Time	Speaker
CME	1. 1 st Wednesday (4-5 pm) (General / Common topics only)	Topics which involves many specialities
CME	2. 2 nd Wednesday (3-4 pm) (Specific topics) E.g. Surgical & Allied Medical & Allied	Specific topics involving one or more specialities
CME	3. 3 rd Wednesday (4-5 pm) (Interdisciplinary topics)	To be decided well in advance
Meetings	4. 4 th Wednesday (12-5 pm) Mortality Meeting/Bio	Monthly

⇒ The meeting started with welcome by the chairperson.
 ⇒ The meeting is called to discuss about awareness program to be organized for non-teaching employees.

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

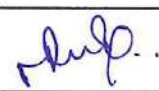


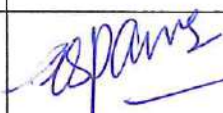
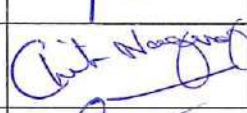


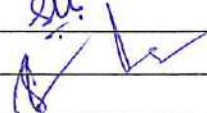
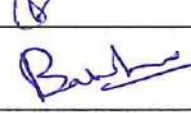
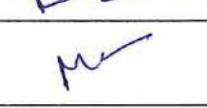

11.11.2022

CASH COMMITTEE

A Meeting is convened on 12.11.2022 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness of Gender Equity Sensitization among Nursing Staff

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen. Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.


PRINCIPAL & CONVENER

DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist, A.P.

**P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH**

Ref : PESIMSR/ESTAB/27/ 2022-23

Date : 12.11.2022

CIRCULAR

All the Staff Nurses are requested to attend the "Awareness on Gender Equity sensitization " program which will be held on 14.11.2022 between 4 pm to 5 pm in Hospital Lecture Hall – I.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:

MD/AMD

Medical Superintendent

Nursing Super indent,(Circulate among the all nurses)

O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, A.P

GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE:

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1	Thiruvani	OT	STAFF NURSE	9192822288	[Signature]
2	P. Geetha	OPD'S, ORG	NSG supervisor	9505553330	[Signature]
3	Sujitha	OT	Staff Nurse	9751039005	[Signature]
4	D.K. Sri Devi	Reliever	A.N.M	9440786833	[Signature]
5	Rajeshwar	ORTHO	ANM	9016973060	[Signature]
6	Nagarathna	H.M. OPD	ANM	9979202961	[Signature]
7	R. Anubala	Paed OPD	G.N.M	9618917129	[Signature]
8	M. Thalalashini	PSY OPA	A.N.M	9902190211	[Signature]
9	V. Anurupa	FSW	S/N	6305081354	[Signature]
10	D. Manisha	OBG, PNW	S/N	8940108470	[Signature]
11	K. Geetha	OBG, PNW	S/N	9346690911	[Signature]
12	K. Manisha	ortho	S/N	9390866339	[Signature]
13	T. Usha	ortho	S/N	8688535083	[Signature]
14	V. Sasanya	ortho	S/N	6369709931	[Signature]
15	A. Radhika	MSW	S/N	63029110429	[Signature]
16	D. Savani	PNW	S/N	8309095007	[Signature]
17	Vidhya	FSW	S/N	9567874856	[Signature]
18	S. Lakshmi	MSW	Incharge	9600475726	[Signature]
19	R. Sureshan	MSW	S/N	7981599596	[Signature]
20	V. Sucha Rani	MSW	S/N	9989212518	[Signature]
21	S. Sabitha	MSW	S/N	9063519141	[Signature]
22	V. Tamikavasi	MSW	S/N	9559148482	[Signature]
23	A. Radhika	MSW	S/N	0302914429	[Signature]
24	Ko parvati	NICU/PNW	S/N	9346262062	[Signature]
25	S. Sampath	MSW	S/N	7987034941	[Signature]
26	C. Roopa	labour room	Incharge	9133847300	[Signature]
27	S. Pushpalata	OBG	Incharge	9676089679	[Signature]
28	V. Sallamma	GYNIC	Incharge	8465867776	[Signature]
29	N. Anurupa	OBG	S/N	8099690193	[Signature]
30	P. Jayagri	labour room	S/N	810624847	[Signature]
31	S. Radhika	labour room	S/N	9110544633	[Signature]
32	N. Suresha	labour room	S/N	8897909663	[Signature]
33	S. Padma snee	labour room	S/N	9642620662	[Signature]
34	S. Suchitra	labour room	S/N	8247846171	[Signature]
35	S. Ammu	OBG OT	S/N	8179243771	[Signature]

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, A.P

36	Vashta	labour room	S/N	9381864476	Umesh
37	Priya	labour room	S/N	9908020051	Pavithra
38	Sukanya	ER	S/N	9059610227	Sukanya
39	Tanvika	Prandalop	S/N	919722925	S
40	P. Suganya	OT	S/N	6385907551	Suganya
41	B. Kalluri	Labour room	S/N	90638321268	B. Kalluri
42	T. Deepa	OT	S/N	9398661594	Deepa
43	M. Gunavathi	OT	S/N	7416649891	Gunavathi
44	Bhaskari	OT	S/N	9963720168	(R)
45	M. Mahalakshmi	ICU	S/N	9701187157	M
46	Moulika	OT	S/N	8247051262	M.
47	Deviree	OT	S/N	88853221031	Deviree
48	Preetha	Ortho ward	2nd charge	9014114710	Preetha
49	B. Manu	NICU	S/N	778253719	Manu
50	N. Deepa	OR	S/N	986471356	Deepa
51	V. Divya	Ward	S/N	7339531111	Divya
52	B. Poopa	Nursing	NE	7995351728	Poopa
53	S. Kavya	Nursing	Supervisor	7353908772	Kavya
54	S. Gayatri	Amcu	S/N	7160591321	S
55	J. Nirmala	Amcu	S/N	8919673876	J.
56	Amita	Radiology	Amcu S/N	9172110050	Amita
57	P. Sneha	ICU	S/N	6379673991	Sneha
58	B. Anjali	allw Epw	S/N	9392062926	(K)
59	P. Bhavani	NICU Epw	S/N	9030360448	(B)
60	B. Pavithra	OT	S/N	9160192517	B.P.
61	Chandana	OT	2nd charge	9652371255	Chandana
62	R. N. Varmani	NICU PICU	S/N	8918829990	R.
63	B. Sankarani	OT S/N	S/N	6371595402	S
64	T. Pavithra	OT	S/N	760281031	T.
65	Mousumi Sarpan.	OT	S/N	9360629258	M.
66	A. Anjanadi	FW	S/N	908343609	(M)
67	D. Divya	OT	S/N	9676222752	Divya
68	S. Debelgi	NICU/PICU	S/N	739581228	(M)
69	S. Kalluri	FW	S/N	8688255612	S.
70	R. Anjali	NICU	S/N	9493890047	R.
71	S. Selva	NICU	S/N	998991574	S.
72					
73					

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Kuppam-517425, Chittoor Dist, A.P

GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE:

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1	B. SOPHIA	OPHthal OPD	Staff nurse	6364796543	SS
2	P. Anela	TSW	Staff nurse	7799454796	S
3	J. Jayalakshmi	OBG OPD	ANM	9550139951	S
4	Rajalakshmi	OPHthal OPD	ANM	906087306	R
5	Nageswari	M.M.OPD	ANM	9989303961	NS
6	R. Anusika	Paed OPD	ANM	9618917139	NS
7	M. Tharavathi	PSY OPD	ANM	990246624	TH
8	Subanya	CP	ANM	905968227	NS
9	Thiriveni	OT	Staff nurse	9182822218	Thir
10	V. Manjula	CNT OPD	ANM	7702791205	V.M
11	T. Vanajakshi	Subspecial OPD	ANM	9676850635	T
12	A. Srinivas	Labour Room	S/N	889799960	Aravind
13	K. Sireesha	MSW	S/N	7981599196	KS
14	S. Sowmya Sree	MSW	S/N	7287034941	Sree
15	Jayasri	LIR	S/N	8106248619	Jayasri
16	W. Tamilarasi	MSW	S/N	9159148482	V.T
17	C. Lakshmi	MSW	Incharge	9600475726	Laksh
18	M. Divya	LIR	S/N	822046626	Divya
19	P. Suganya	OT	S/N	6385907551	Suganya
20	T. Usha	ortho ward	S/N	868853583	Usha
21	S. Bharathi	OT	S/N	9963720168	R
22	Amrutha	OT	S/N	8309081816	Amr
23	S. Radhika	Labour room	S/N	9110544633	Radhika
24	Devisree	OT	S/N	885522104	Devisree
25	G. Ramalakshmi	psychiatry OPD	ANM	8008662256	R
26	Lakshmi	OT	S/N	9789961660	Lakshmi
27	M. Mahalakshmi	ICU	S/N	9701187157	M
28	Neelamma	OT	S/N	9110786663	Neel
29	C. priya	labour room	S/N	9908020054	Priya
30	T. Deepa	OT	S/N	9348667594	T
31	Gunavathi	OT	S/N	741664980	Gun
32	monika	OT	S/N	824705126	Monika
33	K. Poorvika	ophthal ward	Incharge	9014114700	Poorvika
34	R. Chandras	ICU floor	S/N	8247673441	R
35	C. Chhabha	ophthal ward	S/N	7032329054	Chhabha

Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness for Nursing Staff

Date: November 14, 2022

Summary: We trained nursing staff on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Key Points:

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.

Evaluation:

- Quiz at the end of the session showed increased awareness and understanding.

Next Steps:

- Integrate training into the curriculum.
- Provide ongoing support.
- Promote a respectful culture.
- Collaborate with others.

M.R.P.
14/11/22
DR. L. MOHANA RUPA

DATE ~~12-11-2022~~ 12-11-2022 VENUE :- College Council

MEETING :-

AGENDA :- Awareness of Gender Equity Sensitization among ^{Nursing} Staff

CHAIRMAN :- Dr. H.R. KRISHNA RAO.

ATTENDEES :-

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Caroline Priyadarshini, Assoc. Prof of Physiology	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. Abhirami Principal, PES Nursing College	Member	
12.	Mr. Kiran Kulkarni, Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

MINUTES OF MEETING

The meeting started in Council Hall with a warm welcome from Dr. H.R Krishna Rao.

1) All the members agreed upon to conduct an

awareness program for Nursing staff who work in shifts in Hospital.

→ Dr. Abshirami expressed that even the Nursing College faculty will attend the program.

→ Gender Sensitisation program is planned on 14th November 2022.

The meeting ended with vote of thanks by Chairperson Dr. Mohana Rupa.

Registration:

Registration link created for every CME along with CME form.

Links get shared by Email on Monday and Tuesday.

Report for number of attendees to be generated.

PhyD...
12/11/22

Venue:

Venue is discussed at College Lecture hall.

The presentation slides to be prepared and submitted to MS.

Attendees:

Number of attendees to be marked during the meeting.

Report to be submitted to MS.

Other tasks:

L-Certificates & Memento distribution.

MINUTES OF MEETING

Meeting started with a welcome note by the...

Dear Dr. Anand, Dr. R. K. Ramesh...

Feedback from all the members was invited...

reporting and guidance of several...

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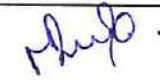




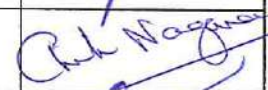

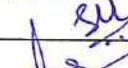




14.04.2022

CASH COMMITTEE

A Meeting is convened on 15.04.2022 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness on Gender Sensitivity, Anti Sexual Harrarrasment committee for ~~new~~ FINAL undergraduate's batch

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.


DEAN & PRINCIPAL
DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

Ref : PESIMSR/ESTAB/27/ 2022-23

Date : 15.04.2022

CIRCULAR

All the Final year M.B.B.S students should attend the Awareness on Gender Sensitivity, Anti Sexual Harassment committee (program) which will be held on 16.04.2022 in Hospital Lecture Hall – 1 at 4 pm to 5 pm.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:
MD/AMD
Medical Superintendent
HoD of Clinical Departments
O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 16-4-20

S.NI	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1	P. Akhila	General Medicine	MBBS	7793924256	Akhila
2	P. Mounika Tejaswini	"	"	7569254674	Mounika
3	P. Jahnvi	"	"	6281578588	Jahnvi
4	B. Uma Maheswari	"	"	9491705130	Uma
5	Vadakkoppa Usha Sree	"	"	9121414708	Usha
6	V.K. Rajitha	"	"	9392658095	Rajitha
7	V. Usha Reddy	"	"	7995644009	Usha
8	A. Sasipreethi	"	"	9177682376	Sasi
9	Vaishnavi Vidhiprasad	"	"	9980295999	Vaishnavi
10	Diya Mania Lal	"	"	7025971908	Diya
11	C. Akikhe Suthana	"	"	9704716641	Akikhe
12	P.L. Pruthvi	"	"	9121434167	Pruthvi
13	G. HONEY SRI	"	"	9100224709	Honey
14	B. Susala Sree	"	"	7093155259	Susala
15	B.V. Kaarthi Reddy	"	"	8179142755	Karthi
16	R. Sree Ravithra	"	"	8247381161	Ravithra
17	V. Durga	"	"	7010157192	Durga V
18	Vaishini R	"	"	8667538571	Vaishini R
19	NISHA R	"	"	9042972580	Nisha R
20	Aarthi Priya N.R	"	"	9962593488	Aarthi Priya
21	B.S. Amrita Vaishini	"	"	9171025500	Amrita Vaishini
22	S.R. HIRANMAYISHREE	GENERAL MEDICINE	MBBS	9976156337	Hiranmayishree
23	P. DEEPIKA	GENERAL MEDICINE	MBBS	962748572	Deepika
24	R. Saadhana	General Medicine	MBBS	9381042851	R. Saad
25	P. CHARI PRIYA	General Medicine	MBBS	9392571728	Charipriya
26	S. Dhamini	General Medicine	MBBS	6304425355	Dhamini
27	S. Kanishka	General Medicine	MBBS	8639440433	Kanishka
28	K. Pratyusha	General Medicine	MBBS	8008515099	Pratyusha
29	Y. Jyothsna	General Medicine	MBBS	8182822281	Jyothsna
30	T. Kaneez Fatima Razvi	General Medicine	MBBS	8919349446	Kaneez
31	P. Aashitha	General Medicine	MBBS	9440533366	Aashitha
32	K. Madhavi Latha	"	"	8919724728	Madhavi

	Name			Contact No	Sign
33	N.T. Manasa	General medicine	MBBS	7893821719	N.T.M
34	C. Kellavathe	"	"	7075531955	C.K.
35	M. Sheersheela	"	"	9493996921	Sheela
36	Victoria Fuller	"	"	7569222155	Victoria
37	D. Manasa	"	"	9100874539	D.M
38	B.R. Nychi	"	"	9111951114	Nychi
39	G. Anuradha	"	"	92007040929	Anuradha
40	K. Bhargavi	General medicine	MBBS	9391061294	Bhargavi
41	G. Vaishnavi	"	MBBS	7095540857	Vaishnavi
42	R. Ganga Manjula	General medicine	MBBS	6300376541	R.G.M
43	G. Ankitha Reddy	General medicine	MBBS	9014164899	Ankitha
44	P. Murali Priya	General medicine	MBBS	6305011245	Murali Priya
45	B. Varshitha	General medicine	MBBS	9676276595	Varshitha
46	M. Tharusa	General medicine	MBBS	8919457629	Tharusa
47	M.R. Rajasee	General medicine	MBBS	7993857399	Rajasee
48	G. Geethika	General medicine	MBBS	8520059669	Geethika
49	S. Latha sree	General medicine	MBBS	7993556003	Latha sree
50	Rubeena Angel	General medicine	MBBS	8218638177	Rubeena
51	Khushi Garg	General medicine	MBBS	7296966997	Khushi
52	R.T. Indhyal	General medicine	MBBS	9789048483	R.T.
53	M. Deersha	General medicine	MBBS	8072311836	Deersha
54	T.V. Priyadharsini	General medicine	MBBS	9361234978	T.V. Priyadharsini
55	S. Saadhiyanaaz	General Medicine	MBBS	9486133299	Saadhiyanaaz
56	M.S. Jaya Sneha	General Medicine	MBBS	6384173609	Jaya Sneha
57	P. Sana Ayesha	General Medicine	MBBS	7989962686	Sana Ayesha
58	P.T. Mythili	General medicine	"	7569304934	Mythili
59	Ni. Blessy	General medicine	MBBS	6301156432	Ni. Blessy
60	G. Charitha Sree	Gen. Medicine	MBBS	9392503630	Charitha
61	Ashya Begum	Gen. medicine	MBBS	7671049084	Ashya
62	B. Saikhalana	General medicine	MBBS	9381747035	Saikhalana
63	V. Usha sree	General medicine	MBBS	7794956922	V. Usha sree
64	T. Geethika Reddy	General Medicine	MBBS	7386203499	Geethika
65	MAHA SRI-R	Gen. Medicine	MBBS	9003817670	MAHA SRI-R
66	NIKITA RACHEL M	GEN MEDICINE	MBBS	9315954426	Nikita Rachel M
67	P. Rupa shivani	General medicine	MBBS	6300914313	Rupa shivani
68	D. Vaishnavi	General medicine	MBBS	9182841368	Vaishnavi
69	B. Saijpreethi	General medicine	MBBS	6302723747	Saijpreethi
70	A. Uday deepika	General medicine	MBBS	9100778776	Uday deepika
71	Divisha	General medicine	MBBS	7030240265	Divisha
72	Ni. ASHOK	"	"	9502099894	Ni. ASHOK
73	Dinakoti	"	"	7330631109	Dinakoti
74	R. Puneeth	"	"	7095947056	R. Puneeth
75	Jagadeesh	"	"	9121789352	Jagadeesh

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE:

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
76	S.V. Sai Charay	General medicine	MBBS	9391669101	<i>[Signature]</i>
77	A. Praveen Kumar	"	"	9398401982	<i>[Signature]</i>
78	C. Sai Tharun	"	"	9392770131	<i>[Signature]</i>
79	C. PURUSHOTHAM	"	"	8374113308	<i>[Signature]</i>
80	B. Pran eeth	"	"	8076147011	<i>[Signature]</i>
81	A. Pevans Teja	"	"	8008996085	<i>[Signature]</i>
82	D. Bharath	"	"	7330843699	<i>[Signature]</i>
83	P. Ravi Teja	"	"	91491825820	<i>[Signature]</i>
84	P. Abdul Rehman	"	"	8919142467	<i>[Signature]</i>
85	S.N. Venkatesh Naik	"	"	8247418012	<i>[Signature]</i>
86	A.B. Santhosh	"	"	9494309043	<i>[Signature]</i>
87	S. Mohammed Mushraf	"	"	8499003246	<i>[Signature]</i>
88	B. Hemanth	"	"	6304814465	<i>[Signature]</i>
89	P. Sujith Kumar	"	"	8978455306	<i>[Signature]</i>
90	S. Mahammad Sahil	General Medicine	MBBS	9014398455	<i>[Signature]</i>
91	M. Sai Vineeth	General Medicine	MBBS	6304712499	<i>[Signature]</i>
92	R. Rajavardhan	General medicine	"	9392421150	<i>[Signature]</i>
93	Mohammed Siddiqe chilim	Gen. medicine	MBBS	9866637392	<i>[Signature]</i>
94	M. Shabasinath	Gen. medicine	MBBS	738242231	<i>[Signature]</i>
95	DEEPAK S.E.	"	"	8607496983	<i>[Signature]</i>
96	MOHURAMAN B.	"	"	9488636756	<i>[Signature]</i>
97	ADHITHYA R.	"	"	9345589726	<i>[Signature]</i>
98	M. Muhamed Umam	Gen. medicine	MBBS	9440451227	<i>[Signature]</i>
99	J. Vishnu Vardhan	General Medicine	MBBS	9390019093	<i>[Signature]</i>
100	T. K. Balaji	General Medicine	MBBS	9441259367	<i>[Signature]</i>
101	K. Mahit Mohan Reddy	General medicine	MBBS	8186010317	<i>[Signature]</i>
102	Y. Deepak	"	MBBS	897819383	<i>[Signature]</i>
103	Koushik G.	"	MBBS	9500992000	<i>[Signature]</i>
104	P. Madhuk	General Medicine	MBBS	9440675000	<i>[Signature]</i>
105	R. Sai Varshith	General Medicine	MBBS	9573694622	<i>[Signature]</i>
106	Vineeth Nandigan	"	MBBS	9986640555	<i>[Signature]</i>
107	U. Sai Balaji	"	MBBS	7382211248	<i>[Signature]</i>

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE:

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
108	S. Vishnuvardhan	General Medicine	MRBS	6300149069	<i>[Signature]</i>
109	K. Manjunath	"	"	9391387122	<i>[Signature]</i>
110	K. Vamsi Chaitanya	"	"	6301236201	<i>[Signature]</i>
111	S. Maheshwar	"	"	7285952900	<i>[Signature]</i>
112	C.H. Subhash	"	"	9392407761	<i>[Signature]</i>
113	S.V.S.S.S. Vaidehii	"	"	8879439733	<i>[Signature]</i>
114	K. Harsha Koushik	"	"	8688147056	<i>[Signature]</i>
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Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee

Date: April 16, 2022

Summary: We trained final MBBS students on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

Resource person: DR PRADEEP Prof & HOD OBGY

Key Points:

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.
- OBGY HOD has emphasized about prevention of female foeticide in the rural places

Rupa
16/4/22

DR. L. MOHANA RUPA

DATE: 15-4-22






VENUE: College Council Hall.

MEETING:

AGENDA: Awareness on Gender Sensitivity, Anti Sexual Harassment Committee for final undergraduate batch

CHAIRER BY: DR. KRISHNA RAO.

ATTENDEES:

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

MINUTES OF MEETING

→ The meeting started with a welcome note from Dean and principal.

→ The MBBS batch who were about to end the course and become Interns - the need for creating awareness about sexual harassment at work place was mentioned.

→ Dr. Sangeetha mentioned that Dr. Pradeep would be able to make an impact on final MBBS students about the female foeticide which is prevalent in rural areas.

The awareness program is planned to be conducted on April 16th, 2022.

The meeting ended with vote of thanks by chairperson.

rub.
16/4/2022.

Dr. L. MOHANA RUPA.

PES INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam – 517425, Chittoor District, A.P.

Ref: PESIMSR/MEU/1/2021-22

Date : 07.01.2021

Medical Education Unit (MEU)

Foundation course for Fresh Entrants to first year MBBS(2020-21 batch) Online Live

Sl No	Date	Day	Time	Topic	Faculty
1	11.01.2021	Monday	10:15 AM – 11:15 AM	Welcome address and Introduction to PES Group	Dr H.R.Krishna Rao, Dean & Principal, Professor & HOD, Anatomy
2			11:30 AM – 12:30 PM	IMG roles and overview MBBS curriculum.	
3			02:30 PM – 03:30 PM	Medical Negligence and Law and Medicine Violence against doctors	Dr Pawar Gurudutt Sadashiv Prof. & HOD Forensic Medicine, Chief Warden, PESIMSR Hostels
4	12.01.2021	Tuesday	10:15 AM – 11:15 AM	What it is to be a doctor and Physicians Role in the society	Dr P J Harsha Professor, Paediatrics
5			11:30 AM – 12:30 PM	Learning Strategies	Dr Kavita Rasalkar Professor, Biochemistry
6			02:30 PM – 03:30 PM	Integration	Dr L Krishna Former Medical Superintendent
7	13.01.2021	Wednes day	10:15 AM – 11:15 AM	National Health Priorities Health care systems in India.	Dr Chitra Nagaraj Prof & HOD, SPM
8			11:30 AM – 12:30 PM	Gender Sensitivity, Anti sexual harassment committee	Dr VSSR Ryali Vice Principal and Prof & HOD Psychiatry
9			02:30 PM – 03:30 PM	Importance of Documentation	Dr P J Harsha Professor, Paediatrics
10	15.01.2021	Friday	10:15 AM – 11:15 AM	Time Management	Dr Y J V Reddy Professor Emeritus, Medicine
11			11:30 AM – 12:30 PM	Stress Management	Dr Keya Das Assistant Professor Psychiatry
12			02:30 PM – 03:30 PM	Breaking Bad News	Dr VSSR Ryali Vice Principal and Prof & HOD Psychiatry
13	16.01.2021	Saturday	10:15 AM – 11:15 AM	Principles of Family practice	Dr Raghavendra Consultant Family Physican
14			11:30 AM – 12:30 PM	Vaccines for Health Professionals & Hand Washing Covid Precautions	Dr C Nagaraj, Emeritus Professor, Microbiology
15	18.01.2021	Monday	10:15 AM – 11:15 AM	Use of Library & References Use of Online Resources	Mr Suresh Babu Librarian
16			11:30 AM – 12:30 PM	Communication Skills in Medical Profession	Dr Sreelatha P Professor of Psychiatry
17			02:30 PM – 03:30 PM	Study Skills	Dr Ramaswamy A S Professor & HOD, Pathology
18	19.01.2021	Tuesday	10:15 AM – 11:15 AM	Importance of Language and Presentation skills	Dr Y J V Reddy Professor Emeritus Medicine
19			11:30 AM – 12:30 PM	Basic Life Support & First Aid	Dr Prakash Babu Asst. Prof., Emergency Medicine
20			02:30 PM – 03:30 PM	Yoga and Health and Activity	Dr N Shakuntala Professor, Anatomy

SI No	Date	Day	Time	Topic	Faculty
21	20.01.2021	Wednes day	10:15 AM – 11:15 AM	Medical Ethics & Professionalism	Dr Suresh Krishnamurthy Medical Director, PESIMSR
22			11:15 AM – 12:15 PM	Exposure to Research and Informed Consent	Dr Praveen Kumar B A Professor of SPM
23			12:15 PM – 01:15 PM	Scope of Medicine	Dr Priyadarsini N J Asst Prof of SPM
24	21.01.2021	Thursday	10:15 AM – 11:15 AM	Life Skills	Dr Sreelatha P, Prof., Psychiatry Dr N Shakuntala, Prof., Anatomy Dr Priyadarsini, Asst Prof., SPM
25			11:30 AM – 12:30 PM	Computer, Internet in Medical Education, Information Technology and its importance	Mr Satish Aloysius, IT Manager
26			02:30 PM – 03:30 PM	Information Technology and its use	Ms Parimala Rao Former Vice President F/S Global Bangalore
27	22.01.2021	Friday	10:15 AM – 11:15 AM	Life Skills	Dr Sreelatha P, Prof., Psychiatry Dr N Shakuntala, Prof., Anatomy Dr Priyadarsini, Asst Prof., SPM
28			11:30 AM – 12:30 PM	Universal Precautions, Biomedical Waste Management	Dr C Nagaraj Emeritus Professor, Microbiology
29			02:30 PM – 03:30 PM	Functioning as a part of healthcare team	Dr.Sameer Wooly, Assoc. Professor, Orthopaedics
30	23.01.2021	Saturday	10:15 AM – 11:15 AM	Reducing risk of distractions from Internet, Gaming, and Substance Addiction	Dr N Shakuntala Professor of Anatomy
31			11:30 AM – 12:30 PM	Alternate Medicine	Dr.Srikanth, Assistant Professor, SPM
32	25.01.2021	Monday	10:15 AM – 11:15 AM	Life Skills	Dr Sreelatha P, Prof., Psychiatry Dr N Shakuntala, Prof., Anatomy Dr Priyadarsini, Asst Prof., SPM
33			11:30 AM – 12:30 PM	Life Skills	Dr Sreelatha P, Prof., Psychiatry Dr N Shakuntala, Prof., Anatomy Dr Priyadarsini, Asst Prof., SPM
34			02:30 PM – 03:30 PM	Consequences of unethical and unprofessional behavior and Professional Confidentiality and Responsibility	Dr Pawar Gurudutt Sadashiv Prof. & HOD Forensic Medicine, Chief Warden, PESIMSR Hostels
36	26.01.2021 to 31.01.2021		Preparation time to come to campus RTPCR testing / Students travel/ Screening facility/ Allotment of hostel rooms		

Note:- Offline classes will commence from 1st February onwards.
Orientation on 1st and 2nd February 2021
3rd February 2021 onwards : Regular Basic Medical Subjects will be started.
Hostel allotment - one day before the Classes Commencement

Co-Ordinator (MEU)

Cc to:

MD/AMD
Medical Superintendent/Vice Principal
HoDs(Anatomy/Physiology/Biochemistry)
Resource faculty
All I Year MBBS (2020 Batch) students
All Notice Boards / O/c


DEAN & PRINCIPAL
DEAN & PRINCIPAL
PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh











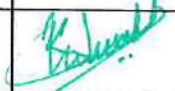
20.09.2021

Reconstitution of CASH COMMITTEE

A Meeting is convened on 21.09.2021 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda:

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen. Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.



DEAN & PRINCIPAL
DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

05.08.2021

CASH COMMITTEE

A Meeting is convened on 06.08.2021 at college council Hall @ 11.30 am. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness of Gender Equity Sensitization among Nursing students

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	Latha
2.	Dr. H.R. Krishna Rao , Principal	Convener	H.R. Krishna Rao
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	T. Venugopala Rao
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	V.S.S.R Ryali
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	Y.J.Visweswara Reddy
6.	Dr. Sakunthala, Professor Anatomy	Member	Sakunthala
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	Sabitha.U
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	Uma. M.A
9.	Dr. Sangeetha.K., Head, QMS	Member	Sangeetha.K.
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	J. Bala Lakshmi
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	Sis. Metilda
12.	Dr. Balaraju, GM-HRD	Member	Dr. Balaraju

NOTE : STRICTLY ADHERE TO COVID PROTOCOLS

CC:

MD/AMD

All the members

GM-HRD, O/C.


PRINCIPAL & CONVENER

DEAN & PRINCIPAL

PES Institute of Medical Sciences & Research

Kuppam - 517 425, Chittoor Dist. A.P.

P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

Ref : PESIMSR/ESTAB/27/ 2021-22

Date : 06.08.2021

CIRCULAR

All the nursing students are requested to attend the Awareness of Gender Equity Sensitization program which will be held on 9-08-2021 in hospital lecture hall from 4.00pm –5.00pm.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:
MD/AMD
Medical Superintendent
Principal- PESCON
O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, A.P

GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 9-8-21

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1.	V. Pavani	Nursing	II nd year	9603334550	<i>Pavani</i>
2.	R. prabhavathi	Nursing	II nd year	9666704039	<i>R. Prabhavathi</i>
3.	C. Pramela	Nursing	II nd year	9515186570	<i>Pramela</i>
4.	T. Moumika	Nursing	II nd year	6304009418	<i>Moumika</i>
5.	G. Pallavi	Nursing	II nd year	8885118864	<i>Pallavi</i>
6.	Ananya Jose	Nursing	II nd year	0101275501	<i>Ananya</i>
7.	Denna Varghese	Nursing	II nd year	9846697515	<i>Denna</i>
8.	Anuja Shankaran	Nursing	II nd year	1531223912	<i>Anuja</i>
9.	ANDRADA JOY	Nursing	II nd year	9605548667	<i>Andrada</i>
10.	Soniya Benny	Nursing	II nd year	9645311980	<i>Soniya</i>
11.	Abiya Shaji	Nursing	II nd year	9778123988	<i>Abiya</i>
12.	Varsha Varghese	Nursing	II nd year	8592945138	<i>Varsha</i>
13.	Blessy Santhosh	Nursing	II nd year	6285461346	<i>Blessy</i>
14.	S. Anuradha	B.Sc Nursing	II nd year	7987330992	<i>S. Anuradha</i>
15.	r. A. Sannathi	B.Sc Nursing	II nd year	9391253509	<i>R. A. Sannathi</i>
16.	S. Subhashini	B.Sc Nursing	II nd year	6303477576	<i>S. Subhashini</i>
17.	D. Kumari	B.Sc Nursing	II nd year	7569226070	<i>D. Kumari</i>
18.	A. Srikanya	B.Sc Nursing	II nd year	82170605057	<i>A. Srikanya</i>
19.	S. Leena	B.Sc Nursing	II nd year	955078137	<i>S. Leena</i>
20.	S. Deepika	B.Sc Nursing	II nd year	7330978341	<i>S. Deepika</i>
21.	Anna Joseph	B.Sc Nursing	IV th year	750463481	<i>Anna</i>
22.	Anu Eliza	Nursing	IV th year	9778356713	<i>Anu</i>
23.	S. Sumeetha	B.Sc Nursing	IV th year	7209517616	<i>S. Sumeetha</i>
24.	K. Sarvani	B.Sc Nursing	IV th year	9381414715	<i>K. Sarvani</i>
25.	G. Sowdhanya	B.Sc Nursing	IV th year	9959972962	<i>G. Sowdhanya</i>
26.	D. Sapriya	B.Sc Nursing	IV th year	6303369779	<i>D. Sapriya</i>
27.	A. Rehana	B.Sc Nursing	IV th year	9395970643	<i>A. Rehana</i>
28.	K. Renee Sree	B.Sc Nursing	IV th year	8309064023	<i>K. Renee Sree</i>
29.					
30.					
31.					
32.					
33.					
34.					
35.					

Activity Report: Gender Equity Sensitization Program for Nursing Students

Date: August 9, 2021

Resource person: DR LATHA Prof & HOD, Microbiology

Summary: We conducted a one-day gender equity sensitization program for nursing students at PESIMSR. The program aimed to raise awareness about gender-based issues, promote gender equality, and create a respectful learning environment.

25 NURSING STUDENTS ATTENDED THE PROGRAM

Key Points:

- Introduced concepts of gender, gender identity, and gender expression.
- Discussed gender-based violence, harassment, and discrimination.
- Explored the impact of gender stereotypes on healthcare.
- Focused on gender-sensitive communication and interpersonal skills.
- Conducted workshops on bystander intervention and conflict resolution.
- Discussed the importance of creating inclusive and safe spaces in healthcare settings.

Latha
9/8/2021

DATE 21-9-2021 VENUE:

MEETING:-

AGENDA :- Reconstitution of the CASH COMMITTEE

CHAIRMAN :- Dr. H.R KRISHNA RAO

ATTENDEES:-

S.NO	Name	Designation	Signature
1.	Dr. L. Mohana Rupa, Professor of Pharmacology	Chairperson	
2.	Dr. H.R Krishna Rao, Dean & Principal	Convener	
3.	Dr. Chennabasava Patil, Medical Superintendent	Member	
4.	Dr. V.S.S.R. Ryali, Vice Principal	Counselor/Member	
5.	Dr. Pawar Gurudatta Sadasiv, Chief Warden, Prof & HoD, Forensic Medicine	Member	
6.	Dr. Chitra Nagraj, Prof & HoD, Community Medicine	Member	
7.	Dr. Jayashree G Pawar, Professor of Pathology	Member	
8.	Dr. Sabitha. U.S, Assoc. Prof of OBG	Member	
9.	Dr. Uma. M.A, Prof of Gen.Medicine	Member	
10.	Dr. Sangeetha, Head, QMS	Ex Officio Member	
11.	Dr. J Bala Lakshmi, Principal, PES Nursing College	Member	
12.	Sis. Metilda, Assoc. Nursing Superintendent	Member	
13.	Mr. Bijish Kumar, Principal PES College of Physiotherapy	Member	
14.	Ms. Brahma Kumari Sarojini, Brahma Kumari Foundation	Member	

MINUTES OF MEETING

The Meeting started with welcome note by the Dean and principal H.R Krishna Rao

The Agenda of the Meeting is confirmed.

- Dr. KRISHA RAO. announced that Dr. Mohana Rupa Professor of pharmacology will be taking over the charge of chairperson of CASH Committee.
- ⇒ The members congratulated the chairperson.
 - ⇒ The roles and responsibilities of each and every member as per the policy of the medical college is reviewed.
 - ⇒ The position of the display boards with the old committee names need to be revised as per existing constituted committee.
 - ⇒ The members have agreed upon introducing awareness / gender sensitisation programmes for every new joining batch.

The meeting ended with Vote of thanks by the chairperson and high tea.

M.R.
21/9/21
[Dr. L. MOHANA RUPA]

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

05.03.2020

CASH COMMITTEE

A Meeting is convened on 06.03.2020 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Gender Equity Sensitization Program among employees

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	
2.	Dr. H.R. Krishna Rao , Principal	Convener	
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	
6.	Dr. Sakunthala, Professor Anatomy	Member	
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	
9.	Dr. Sangeetha.K., Head, QMS	Member	
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	
12.	Dr. Balaraju, GM-HRD	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.

PRINCIPAL & CONVENER
DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

Ref : PESIMSR/ESTAB/27/ 2020-21

Date : 06.03.2020

CIRCULAR

All the employees are requested to attend the Awareness on Gender Equity Sensitization program which will be held on 8-03-2020 in hospital lecture hall from 4.00pm -5.00pm.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist, A.P.

Cc to:

MD/AMD

Medical Superintendent

All Notice Boards

O/c

emp

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 8-3-2021

S.NO	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1	T. Venkatesh	Public Relation	PRO	9959286104	
2	K. Dhana Sekhar Reddy	P.R.O. Dept	Co-ordinator	9848172723	
3	M. Vijay Kumar	PRO	PRA	9182503647	
4	Cyhyoga	Receptionist	Receptionist	9972989946	
5	Shyla.V	Receptionist	Receptionist	7730996458	
6	Vasantha				
7	Thrinath	Housing	ward Boy	9866962734	G. Thrinath
8	R. Pransh	MRO	Receptionist	9502215181	R. Pransh
9	S. Kamakshi	Receptionist	Receptionist	6376139293	S. Kamakshi
10	M. Mounisha	front office	Receptionist	7842892878	M. Mounisha
11	A. ESWARI	P.T.A	P.T.A	8522855212	A. ESWARI
12	A. Thimmaji	Intercom	Technician	9908995375	A. Thimmaji
13	M. MUTHU KUMAR	Pharmacy store.	attender	7702728149	M. MUTHU KUMAR
14	V. Damedharam	Billing	Billing asst	9642539137	V. Damedharam
15	S. Vinod Kumar	Billing	Billing Asst	8790026762	S. Vinod Kumar
16	B. Ashwini	Billing	patient guide	9966055830	B. Ashwini
17					
18	S. Gauthi Basu	Cashless	DEA	9064473352	S. Gauthi Basu
19	D. Rajendran	Cashless	Incharge	9100275756	D. Rajendran
20	N. Jayan. M	Cashless	DEA	9132429437	N. Jayan. M
21	Deepa S	Cashless	DEA	9671287280	Deepa S
22	Neena	Cashless	DEA	9618852041	Neena
23	Murugesh	Cashless	DEA	9940059665	Murugesh
24	L. PAVITHRAN	Cashless	DEA	7448484144	L. PAVITHRAN
25	G. Hari Prishma.	Cashless	DEA	9951189899	G. Hari Prishma.
26	S. Sameena	Cashless	DEA	9398408195	S. Sameena
27	Kavitha	Cashless	Billing Asst	9550860423	Kavitha
28	V. Amoresh	Cashless	DEA	7981740171	V. Amoresh
29	K. Jayasankar	Cashless	Data entry	9550325105	K. Jayasankar
30	M. Ramesh Babu	Cashless	Data entry	9553450776	M. Ramesh Babu
31	V. Vijay Kumar	Cashless	Data entry	9676147610	V. Vijay Kumar
32	S. Khadar Basu	Transport	Incharge	9381394598	S. Khadar Basu

Activity Report: Gender Equity Sensitization Program

Date: March 8, 2020

Summary: We trained employees on gender equality, workplace rights, and harassment prevention.

Resource person: DR LATHA Prof & HOD, Microbiology

Key Points:

- Thirty two employees attended.
- We used interactive activities.
- We reviewed policies and provided training on harassment prevention.

Outcomes:

- Increased awareness of gender equality.
- Enhanced understanding of employee rights.
- More inclusive workplace.

Next Steps:

- Implement policy revisions.
- Conduct follow-up training.
- Establish reporting mechanisms.
- Promote ongoing dialogue.

Latha
8/03/2020

DATE 6-8-21

VENUE:-

MEETING:-

AGENDA :- Awareness of Gender equity sensitization ^{among nursing students}

CHAIRMAN BY :- H.R. Krishna Rao

ATTENDEES :-

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	Latha
2.	Dr. H.R. Krishna Rao , Principal	Convener	HR
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	T. Venugopala Rao
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	Ryali
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	
6.	Dr. Sakunthala, Professor Anatomy	Member	Sakunthala
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	Sabitha
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	Uma
9.	Dr. Sangeetha.K., Head, QMS	Member	Sangeetha
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	Balalaxmi
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	Metilda
12.	Dr. Balaraju, GM-HRD	Member	Balaraju

MINUTES OF MEETING

→ Meeting started with a welcome note by the Convener Dr. H.R. Krishna Rao.

→ The Committee has decided to conduct awareness of gender equity sensitization among nursing students.

→ Meeting ended with vote of Thank

Lath
6/08/2021

Theme of the year 2022- osteoarthritis (knee joint)

Timings : 9.30am - 12.00 pm

Venue : Hospital Reception

MINUTES OF MEETING

The meeting started with welcome note by the Dean and principal of A.P. Jindal College of Physiotherapy. The agenda of the meeting is as follows:

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

24.10.2019

CASH COMMITTEE

A Meeting is convened on 25.10.2019 at college council Hall @ 3.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness of Gender Equity Sensitization among Nursing Faculty

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	
2.	Dr. H.R. Krishna Rao , Principal	Convener	
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	
6.	Dr. Sakunthala, Professor Anatomy	Member	
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	
9.	Dr. Sangeetha.K., Head, QMS	Member	
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	
12.	Dr. Balaraju, GM-HRD	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.

PRINCIPAL & CONVENER

DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist, A.P.

P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

Ref : PESIMSR/ESTAB/27/ 2020-21

Date : 25.10.2019

CIRCULAR

All the Staff Nurses are requested attend the Awareness on Gender Equity sensitization program) which will be held on 27.10.2019 between 4 pm to 5 pm in Hospital Lecture Hall – I, without effecting hospital services.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:

MD/AMD

Medical Superintendent

All Notice Boards

O/c

PES Institute of Medical Sciences & Research
Kuppam-517425, Chittoor Dist, A.P

GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 27-10-16

S.NI	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
1.	A. Sujitha	OT	STAFF NURSE	9751039005	<i>[Signature]</i>
2.	B. SOPHIA	Opthal	Staff Nurse	6364796543	<i>[Signature]</i>
3.	D.K. Sri Devi	Reliever	A.N.M	9440786833	<i>[Signature]</i>
4.	P. Amala	fnw	B.sc (N)	9799454296	<i>[Signature]</i>
5.	Z. Jagalini	OBG OPD	ANM	9550132951	<i>[Signature]</i>
6.	M. Thareedha	PSYOPD	ANM	990217624	<i>[Signature]</i>
7.	R. Ambika	paed OPD	GNM	9618917139	<i>[Signature]</i>
8.	V. Nandini	CNT OPD	GNM	7702791201	<i>[Signature]</i>
9.	T. VANAJAKSHI	Surgical OPD	ANM	9676850636	<i>[Signature]</i>
10.	V. Anuradha	FNW	S/N	6305081354	<i>[Signature]</i>
11.	T. Manjika	Dental OPD	STAFF ANM	9197221925	<i>[Signature]</i>
12.	R. Geetha	OPD, OBG	Nsg Super	9505557830	<i>[Signature]</i>
13.	K. PAVANI	NICU	S/N	9246262062	<i>[Signature]</i>
14.	S. Radhika	labour room	S/N	9110544633	<i>[Signature]</i>
15.	m. Divya	Labour Room	S/N	8220146126	<i>[Signature]</i>
16.	K. Sreelakshmi	MSW	S/N	7981599596	<i>[Signature]</i>
17.	S. Saranya Sree	MSW	S/N	7287034941	<i>[Signature]</i>
18.	C. Saiya	labour room	S/N	9908020054	<i>[Signature]</i>
19.	V. Tanjilaxmi	MSW	S/N	9159148482	<i>[Signature]</i>
20.	S. Lakshmi	MSW	Incharge	9600475726	<i>[Signature]</i>
21.	N. Simusha	lv Room	S/N	8997904667	<i>[Signature]</i>
22.	P. Suganya	OT	S/N	6385907551	<i>[Signature]</i>
23.	B. Kalki	Labour room	S/N	9068834268	<i>[Signature]</i>
24.	Jayashri	LIR	S/N	8106248647	<i>[Signature]</i>
25.	Bhadrathi	OT	S/N	9963720168	<i>[Signature]</i>
26.	Lakshmi	OT	S/N	9789455166	<i>[Signature]</i>
27.	Neelamma	OT	S/N	9110786663	<i>[Signature]</i>
28.	Anusutha	OT	S/N	8309081816	<i>[Signature]</i>
29.	G. Ramalathini	Psychiatry	ANM	8008662258	<i>[Signature]</i>
30.	C. Anuradha	ophthal	S/N	7032329011	<i>[Signature]</i>
31.	R. Chandanani	Scrub	S/N	8247675200	<i>[Signature]</i>
32.	D. Sravani	OBG	S/N	8309095516	<i>[Signature]</i>
33.	N. Deepa	OBG	S/N	9666471356	<i>[Signature]</i>
34.	O. Manisha	ORNG.	S/N	8940108470	<i>[Signature]</i>
35.	Keerthi	Nursing	RN	7995381928	<i>[Signature]</i>

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, A.P

36	R. Padma	PCW	Incharge	9246182896	R. Padma
37	Aariva	Radiology	NIS	9671110050	Ariva
38	P. Sroha	ICU	NIS	6279673991	Ariva
39	V.M. Baby	paawp	NIS	8328305723	Ariva
40	M. Jayanthi	post op	Incharge	7629406266	M. Jayanthi
41	C. Kusalamma	OT	Incharge	9652371235	Ariva
42	Mousumi Sankar.	OT	S/N	9083436419	Ariva
43	Chhanda, DA	OT	S/N	8418823999	Ariva
44	A. Anjanadavi	f.mw	S/N	9676822753	Ariva
45	T. Divya	OT	S/N	7305872203	Ariva
46	S. Dhanu	Nicu/pcu	SIN	8919330220	Ariva
47	So Beaulam	SSH	SIN	8833941113	Ariva
48	R. Meene	SSH	slw	6303119419	Ariva
49	R. Manjula	Nicu	S/N	949890042	Ariva
50	S. Geetha	Nicu	S/N	998991576	Ariva
51	P. priyadharsini	OBG	S/N	8989706631	Ariva
52	V. Anur	ICU Floor	Asst Supt	956693446	Ariva
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Activity Report: Gender Equity Sensitization Program for Nursing Faculty

Date: October 27, 2019

Resource person: DR LATHA Prof & HOD, Microbiology

Summary: We trained nursing faculty on gender equality, workplace rights, and harassment prevention.

Key Points:

- 52 (fifty two) nursing faculty attended.
- We discussed gender concepts, equal rights, harassment, and creating a respectful workplace.
- We used interactive activities like discussions, case studies, and role-playing.
- Next steps include more training, awareness campaigns, policy review, and support for nursing faculty.

Latha
27/10/2019

NAME 5-3-2020

VENUE:-

MEETING:-

AGENDA :- gender equity sensitization program among emp.
CHAIRER BY :- H.P. Krishna Rao

ATTENDEES:-

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	Latha
2.	Dr. H.R. Krishna Rao , Principal	Convener	H.R. Krishna Rao
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	T. Venugopala Rao
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	V.S.S.R Ryali
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	Y.J.Visweswara Reddy
6.	Dr. Sakunthala, Professor Anotomy	Member	Sakunthala
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	Sabitha.U
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	Uma. M.A
9.	Dr. Sangeetha.K., Head, QMS	Member	Sangeetha.K.
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	J. Bala Lakshmi
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	Metilda
12.	Dr. Balaraju, GM-HRD	Member	Balaraju

MINUTES OF MEETING

→ meeting started with a welcome note by the Convener Deen

DATE 6-8-21

→ The Committee has decided to conduct an awareness program for employees of PBSIMSR

→ Meeting ended with vote of Thank

Lathe
6/03/2020

**PES Institute of Medical Sciences & Research
Kuppam – 517425, Chittoor District, A.P.**

Medical Education Unit (MEU)

Ref: PESIMSR/MEU/ 05 /2019

Date: 28.05.2019

**Orientation program for the First year PG students
Dates: 03.06.2019 to 04.06.2019 (in the Afternoon only)**

Day – 1 (Monday)

Date: 03-06-2019

Venue: Hospital Lecture Hall-1

S. No.	Time	Activity	Resource Faculty
	02:15 to 02:30 P.M.	Registration of PG students	Office Assistant, Medical Education Unit
1	02: 30 to 03: 15 P.M.	Welcome address, Introduction to PES Group & Overview on Post-graduate courses	Dr. Pradeep, Prof., OBGY, and PG Coordinator
2	03: 15 to 04: 00 P.M.	Rules & regulations for PG students in PESIMSR	Dr. H.R.Krishna Rao Dean & Principal
	04:00 to 04:15 P.M.	Tea Break	
3	04: 15 to 05: 00 P.M.	Orientation on Arogyashree / NTR Vaidya seva & Tamil Nadu Health Scheme	Dr. Avinash Poka Asst. Prof., Ophthalmology

Day – 2 (Tuesday)

Date: 04-06-2019

Venue: Hospital Lecture Hall-1

S. No.	Time	Activity	Resource Faculty
	02:15 to 02:30 P.M.	Registration of PG students	Office Assistant, Medical Education Unit
1	02: 30 to 03: 15 P.M.	PES Hospital: Clinical services & Hospital functioning	Dr. Venugopala Rao, Medical Superintendent
2	03: 15 to 04: 00 P.M.	Orientation on PES ICU and Emergency Care; What is expected of PG students?	Dr. Roopa Suresh, Associate Medical Director
	04:00 to 04:15 P.M.	Tea Break	
3	04: 15 to 05: 00 P.M.	Laboratory services & Blood Bank	Dr. Divyashree BN, Asst. Prof., Pathology
	05:00 to 05:15 P.M.	Feed-back from the PG students	

Note:

1. Attendance of the First year PG students for the program is mandatory.
2. The PG students should be seated in the Hospital lecture hall, before the program starts.
3. HODs of all concerned departments are requested to relieve the First year PG students to attend the above program.

Dr. Chitra Nagaraj
Coordinator
Medical Education Unit

Dr. H.R. Krishna Rao
Principal / Chairman
Medical Education Unit

Copy to:

MD /AMD
All HODs of concerned departments
All Resource Faculty
All Notice Boards
O/c

**PES Institute of Medical Sciences & Research
Kuppam – 517425, Chittoor District, A.P.**

Medical Education Unit (MEU)

Ref: PESIMSR/MEU/ /2019

Date: 13.08.2019

Foundation course for Fresh Entrants to first year MBBS

For the academic year 2019 – 2020 (XVIII batch)

Date 17 August 2019 (Saturday)

11.00 am – 1.00 pm	Inauguration Programme Venue Auditorium
1.00 pm – 2.00 pm	Lunch Break
2.00 pm – 4.00 pm	Parents and Students meet with Dean and Principal and Chief Warden Venue Auditorium

Date 18 August 2019 (Monday)

Venue A/C lecture Hall IV Ground Floor, College Building

Time	Program / Topic	Faculty
9.00 – 9.45 am	Introduction – MBBS Course Goals and Objectives	Dr Shakuntala Rao Prof of Anatomy
9.45 – 10.30 am	Biochemistry - Relevance, How to Study/ Preparation for practical / Group discussion	Dr Kavitha P Rasalkar Associate Professor Biochemistry
10.30 – 10.45 am	Break	
10.45 – 11.30 am	Anatomy - Relevance, How to Study/ Preparation for practical / Group discussion	Dr Sujatha K Associate Professor Anatomy
11.30 am – 12.15 pm	Physiology – Relevance, How to Study/ Preparation for practical / Group discussion	Dr Lincoln Dev Kumar Prof & HOD Physiology
12.15 – 1.00 pm	What it is to be a doctor and Physicians Role in the society	Dr P J Harsha Associate Professor Paediatrics
1.00 – 2.00 pm	Lunch	
2.00 – 2.45 pm	Learning Strategies	Dr Kavitha P Rasalkar Associate Professor Biochemistry
2.45 – 3.30 pm	History of Medicine	Dr Venugopala Rao T Medical Superintendent
3.30 – 5.00 pm	Students Visit PESIMSR – Hospital Departments	Dr Narayan M Associate Medical Superintendent
5.00 – 5.15 pm	Feedback	

Sl No	Date	Day	Topic	Faculty
1	20.08.2019	Tuesday	Roles and Responsibility of Students	Dr Vinay A V Associate Professor Physiology
2	21.08.2019	Wednesday	Motivation, Mentoring, Personality Growth, Anti Ragging Measures	Dr Sujatha K Associate Professor Anatomy
3	22.08.2019	Thursday	National Health Priorities Practicalities in Campus	Dr Chitra Nagaraj Professor of Community Medicine Seniors
4	23.08.2019	Friday	Yoga and Health and Activity	Dr Shakuntala Professor of Anatomy
5	24.08.2019	Saturday	Sports 2.00 pm Cricket; Other sports 5.00 pm	Mr Murugesh –Sports officer
6	26.08.2019	Monday	Time Management and Activity	Dr Y J V Reddy Professor Emeritus Medicine
7	27.08.2019	Tuesday	Stress Management and Activity	Dr Keya Das Assistant Professor Psychiatry
8	28.08.2019	Wednesday	Scope of Medicine	Dr Priyadarsini N J Asst Prof of Community Medicine
9	29.08.2019	Thursday	Communication Skills in Medical Profession	Dr Sreelatha P Associate Professor Psychiatry
10	30.08.2019	Friday	Importance of Language and Presentation skills	Dr Y J V Reddy Professor Emeritus Medicine
11	31.08.2019	Saturday	Sports 2.00 pm Cricket; Other sports 5.00 pm	Mr Murugesh –Sports officer
12	03.09.2019	Tuesday	Basic Life Support & First Aid	Dr Prakash Babu Assistant Professor Emergency Medicine
13	04.09.2019	Wednesday	Medical Ethics & Professionalism	Dr Suresh Krishnamurthy Medical Director PESIMSR
14	05.09.2019	Thursday	Computer, Internet in Medical Education, Information Technology and its importance	Mr Satish Aloysius IT Manager
15	06.09.2019	Friday	Use of Library & References Use of Online Resources	Mr Suresh Babu Librarian
16	07.09.2019	Saturday	Sports 2.00 pm Cricket; Other sports 5.00 pm	Mr Murugesh –Sports officer
17	09.09.2019	Monday	Vaccines for Health professionals & Hand Washing	Dr C Nagaraj Professor of Microbiology
18	10.09.2019	Tuesday	Alternate Medicine	Dr Manjula M Asst Prof of Community Medicine
19	11.09.2019	Wednesday	Universal Precautions, Biomedical Waste Management	Dr Rajesh T Patil Professor & HOD Microbiology
20	12.09.2019	Thursday	Professional Confidentiality and Responsibility Consequences of unethical and unprofessional behavior Gender equity anti-harassment committee	Dr Kiran G T Professor of Forensic Medicine
21	13.09.2019	Friday	Functioning as a part of healthcare team	Dr Venugopal Rao Medical Superintendent
22	14.09.2019	Saturday	Sports 2.00 pm Cricket; Other sports 5.00 pm	Mr Murugesh –Sports officer
23	16.09.2019	Monday	Medical Negligence and Law and Medicine	Dr Pawar Gurudutt Sadashiv Professor & HOD Forensic Medicine
24	17.09.2019	Tuesday	Exposure to Research and Informed Consent	Dr Praveen Kumar B A Professor of Community Medicine
25	18.09.2019	Wednesday	Importance of Documentation	Dr Harsha PJ Associate Professor Paediatrics
26	19.09.2019	Thursday	Breaking Bad News	Dr VSSR Ryali Professor & HOD Psychiatry
27	20.09.2019	Friday	Study Skills and Activity	Dr Ramaswamy A S Professor & HOD Pathology
28	21.09.2019	Saturday	Sports 2.00 pm Cricket; Other sports 5.00 pm	Mr Murugesh –Sports officer
29	23.09.2019	Monday	Life Skills	Dr Sreelatha P
30	24.09.2019	Tuesday	Life Skills	Associate Professor Psychiatry
31	25.09.2019	Wednesday	Life Skills	Dr Pradeep M & Dr Priyadarsini N J
32	26.09.2019	Thursday	Life Skills	Asst Professor Community Medicine
33	27.09.2019	Friday	Life Skills	
34	28.09.2019	Saturday	Sports 2.00 pm Cricket; Other sports 5.00 pm	Mr Murugesh –Sports officer

Dean & Principal

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

03.07.2019

CASH COMMITTEE

A Meeting is convened on 04.07.2019 at college council Hall @ 12.30 Pm. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Awareness of Gender Equity Sensitization among House Keeping Personnel

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	
2.	Dr. H.R. Krishna Rao , Principal	Convener	
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	
6.	Dr. Sakunthala, Professor Anotomy	Member	
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	
9.	Dr. Sangeetha.K., Head, QMS	Member	
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	
12.	Dr. Balaraju, GM-HRD	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.

**PRINCIPAL & CONVENER
DEAN & PRINCIPAL**

PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH

Ref : PESIMSR/ESTAB/27/ 2020-21

Date : 04.07.2019

CIRCULAR

All the housekeeping staff are requested to attend the Awareness on Gender Equity Sensitization program which will be held on 8.07.2019 in Hospital Lecture Hall – I V the housekeeping supervisors also should attend the program without fail.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:

MD/AMD

Medical Superintendent

All the Non-Teaching staff

O/c

PES Institute of Medical Sciences & Research

Kuppam-517425, Chittoor Dist, Andhra Pradesh

CASH COMMITTEE /GENDER EQUITY ACTIVITY

TITLE:

ATTENDANCE OF THE ATTENDEES

DATE: 8-7-19

S.NI	NAME	DEPARTMENT	DESIGNATION	CONTACT NUMBER	SIGNATURE
01	Valliyamma	House keeping	AYAMMA	8096802125	05/08
02	A. Rathanamma	"	"	7674911787	8/7/19
03	M. Venkatesh	"	Ward Boy	8555036912	M. Venkatesh
04	Shankaramma	"	AYAMMA	8309893309	8/20/19
05	Thirumaladevi	"	"	7259838706	Thirumaladevi
06	Padmamma	"	"	9640660970	Padmamma
07	Jayamma	"	"	9676165153	Jayamma
08	Dramilamma	"	"	9100819399	Dramilamma
09	Kadhiramma	"	"	9618789571	Kadhiramma
10	Amoravati	"	"	7893632753	Amoravati
11	Narayanaamma	"	"	8688025179	Narayanaamma
12	Krishnamma	"	"	9502904373	Krishnamma
13	Thimmaja	"	"	9676711739	Thimmaja
14	Lakshmi	"	"	7672038358	Lakshmi
15	Kadhiramma	"	"	9000374242	Kadhiramma
16	M. Rathanamma	"	"	8523049743	M. Rathanamma
17	Bujamma	"	"	9391856535	Bujamma
18	Mahalakshmi	"	"	8008149453	Mahalakshmi
19	Gopi	"	Scavenger	8892447647	Gopi
20	Thimmajamma	"	AYAMMA	8374708229	Thimmajamma
21	M. Surekha	"	"	8143815988	M. Surekha
22	Venkatesh	"	Scavenger	8374231692	Venkatesh
23	Manjula	"	AYAMMA	7032994036	Manjula
24	Lakshmidevi	"	"	8367414233	Lakshmidevi
25	Venkatesh	"	Ward boy	9177453956	Venkatesh
26	Ronamma	"	Scavenger	8892447647	Ronamma
27	Prabhavathi	"	"	6361496134	Prabhavathi
28	V. Lowramma	"	AYAMMA	7993351868	V. Lowramma
29	A. RAVI	"	Ward boy	9502144618	A. RAVI
30	Goyalthani	"	AYAMMA	8897864324	Goyalthani
31	Naveen	"	Ward boy	6300081736	Naveen
32	M. Raju	"	"	9848958404	M. Raju

Activity Report: Gender Equity Sensitization Program for Housekeepers

Date: July 8, 2019

Summary: housekeeping employees were trained on gender equality, workplace rights, and harassment prevention.

RESOURCE PERSON: DR LATHA Prof & HOD, Microbiology

Key Points:

- Forty housekeepers attended.
- We discussed gender concepts, equal rights, harassment, and creating a respectful workplace.
- We used interactive activities like discussions, case studies, and role-playing.
- Next steps include more training, awareness campaigns, policy review, and support for housekeepers.

Latha
8/07/2019

DATE 4-1-2019

VENUE:-

MEETING:-

AGENDA :- Awareness of gender equity Sensitization ^{among house keeping} personnel

CHAIRERD BY :- H.R. Krishna Rao

ATTENDEES :-

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	Latha
2.	Dr. H.R. Krishna Rao , Principal	Convener	H.R. Rao
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	T. Venugopala
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	Ryali
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	Y.J. Reddy
6.	Dr. Sakunthala, Professor Anatomy	Member	Sakunthala
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	Sabitha
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	Uma
9.	Dr. Sangeetha.K., Head, QMS	Member	Sangeetha
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	Balakshmi
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	Metilda
12.	Dr. Balaraju, GM-HRD	Member	Balaraju

MINUTES OF MEETING

→ meeting started with a welcome note by the Convener Deen

→ The Committee has decided to
 Conduct an awareness program on
 Gender Sensitization to House Keeping
 personnel.

Revised
 Schedule

1st Wednesday
 General Topics

2nd Wednesday:
 Specific topics involving
 Surgical & Allied,
 Medical & Allied

3rd Wednesday:
 Guest Speaker

4th Wednesday:
 Mortality
 Microbiology
 Statistics

Registration

All participants attending the
 CME should register through

Lathe
 4/07/2019

MINUTES OF MEETING

→ ...
 ...

P.E.S INSTITUTE OF MEDICAL SCIENCES & RESEARCH

Kuppam-517425, Chittoor Dist, Andhra Pradesh

Ref: PESIMSR/ESTAB/ /2019

03.05.2019

CASH COMMITTEE

A Meeting is convened on 06.05.2019 at college council Hall @ 11.00 am. All the members of Cash Committee are requested to attend the meeting without fail.

Agenda: Gender Equity Sensitization Program for new Postgraduates

The following members requested to attend the meeting without fail.

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	
2.	Dr. H.R. Krishna Rao , Principal	Convener	
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	
6.	Dr. Sakunthala, Professor Anatomy	Member	
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	
9.	Dr. Sangeetha.K., Head, QMS	Member	
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	
12.	Dr. Balaraju, GM-HRD	Member	

CC:

MD/AMD

All the members

GM-HRD, O/C.

PRINCIPAL & CONVENER
DEAN & PRINCIPAL
PES Institute of Medical Sciences & Research
Kuppam - 517 425, Chittoor Dist. A.P.

**P.E.S. INSTITUTE OF MEDICAL SCIENCES & RESEARCH
KUPPAM – 517 425, CHITTOOR DIST, ANDHRA PRADESH**

Ref : PESIMSR/ESTAB/27/ 2020-21

Date : 06.05.2019

CIRCULAR

All the Post graduates should attend program on Awareness on Gender Sensitivity, Anti Sexual Harassment committee, for post graduates which will be held on 08.05.2019 in Lecture hall-I at 4 pm to 5 pm.

Attendance is mandatory



DEAN & PRINCIPAL

DEAN & PRINCIPAL

PES Institute of Medical Science & Research
Kuppam-517425, Chittoor Dist.A.P.

Cc to:

MD/AMD

Medical Superintendent

All Notice Boards

O/c

CASH COMMITTEE ACTIVITY

DATE: May 9, 2019

2019-20 Batch - PGs list			
Sl.No	Name	Course	signature
1	SWATHI D	Pathology	<i>Swathi</i>
2	MOGULLURI DILEEP YADAV	Pathology	<i>Dileep</i>
3	NUNNA KIRANMAI	Pathology	<i>Kiranmai</i>
4	S BALACHANDRA	Spm	<i>S. Balachandra</i>
5	BATTU SREE VAISHNAVI	General medicine	<i>Vanitha</i>
6	PANDETI SRUTHI	General medicine	<i>Sruthi</i>
7	BADDEPUDI THANMAYEE REDDY	General medicine	<i>Thanmayee</i>
8	NANDHINI K	General medicine	<i>Nandhini</i>
9	AKARNATH R	General medicine	<i>Akarnath</i>
10	VEERAPURAM MANOJ REDDY	General medicine	<i>Manoj</i>
11	CHALLA INDRANI	General medicine	<i>Indrani</i>
12	I REDDY PRAVEEN	General medicine	<i>Praveen</i>
13	PONNAPATI PRASANTH KUMAR	General medicine	<i>Prasanth</i>
14	CHAPPIDI BHARGAVI	Dvl	<i>Bhargavi</i>
15	KUNDA HARSHINI	Dvl	<i>Harshini</i>
16	VENNAPUSA SRAVANKUMAR REDDY	Dvl	<i>Sravankumar</i>
17	R BHAVYA SREE	Psychiatry	<i>Bhavya</i>
18	RINKU SALIM	Psychiatry	<i>Rinku</i>
19	GOTTIPATI SRAVYA	Paediatrics	<i>Sravya</i>
20	G VIJAYA SREE	Paediatrics	<i>Vijaya</i>
21	PALAVALI SAHITHI	Paediatrics	<i>Sahithi</i>
22	ORINGAM VISHNU VARDHAN	Paediatrics	<i>Vishnu</i>
23	BANNELA KIRAN KUMAR	General surgery	<i>Kirana</i>
24	CHERASALA YOGANJANEYA VIDYADHAR Y	General surgery	<i>Yoganjaneya</i>
25	CHINTHALA PRADEEP REDDY	General surgery	<i>Pradeep</i>
26	NELLORE SAISREE	General surgery	<i>Saisree</i>
27	PUTTA DIVYASREE	General surgery	<i>Divya</i>
28	PRADEEP CHAPALA	General surgery	<i>Pradeep</i>

29	CHEERA SATHI	General surgery	Shashi
30	P PRASHANTH REDDY	General surgery	Prashant
31	GUDUGUNTA SAI PRANEETH	General surgery	Sai Praneeth
32	KUNTRAPAKU DINUSHA MURTHY	General surgery	Murthy
33	SATHYASEELAN M	General surgery	Sathyaseelan
34	MADDINENI PRANAV	General surgery	Pranav
35	ALLE NAGA HARSHAVARDHAN REDDY	Orthopaedics	Harshavardhan
36	GUDA RAJKAMAL	Orthopaedics	Rajk
37	VIJAY KUMAR REDDY GORLA	Orthopaedics	Vijay Kumar
38	VIGNESH M	Orthopaedics	Vignesh
39	RACHURI USHAKIRAN	Ophthalmology	Ushakiran
40	UPPU SINDHUBHARGAVI	Ophthalmology	Bhargavi
41	GANDLA VENKATASIVASRAVANI	Ophthalmology	Venkat
42	GOUTHAMI SUSHMA S	Ent	Sushma
43	HAASINI V	Ent	Haasini
44	BIJJAM SUSHMA	Ent	Sushma
45	TIRUMALASETTY BHAVYA	Obst and gynaec	Bhavya
46	DUDEKULA REHANA FERDOZ	Obst and gynaec	Ferdoz
47	G KUMARI VARA PRASANNA	Obst and gynaec	Kumari
48	B V HASANTHI	Obst and gynaec	
49	K KALAI SELVI	Obst and gynaec	Kalanthi
50	KAMMUR REHANA NAZ	Obst and gynaec	Naz
51	T DHARANI PRIYA	Anaesthesia	Dharani Priya
52	P.GEETHA	Anaesthesia	Geetha
53	GOLLU SIDDARDHAN AIDU	Anaesthesia	Siddharth
54	K RAMESHWARA REDDY	Anaesthesia	Rameshwar
55	ARUN.K.C	Anaesthesia	Arun
56	BOINA VENKATA SAI KUMAR	Anaesthesia	Sai Kumar
57	MOPATI RAMYA KRISHNA	Radiodiagnosis	Ramya
58	GOLLAPALLI SIREESHA	Radiodiagnosis	Sireesha
59	JAGADEESH G	Radiodiagnosis	Jagadeesh
60	GARIKAPATI SAIKIRAN	Radiodiagnosis	Saikiran
61	SHABREEN	Emergency medicine	Shabreen

Se3 Shis

Activity Report: Gender Sensitization Program for New Postgraduates

Date: May 8, 2019

RESOURCE PERSON: DR LATHA Prof & HOD, Microbiology

Summary: new postgraduates were trained on gender equality, harassment, and creating a respectful learning environment.

Key Points:

- 61 (sixty one) postgraduates attended.
- We discussed gender concepts, violence, prevention, intervention, and creating a respectful environment.
- We used interactive activities like discussions, case studies, and role-playing.
- Next steps include more training, mentorship, policy review, and awareness campaigns.

Latha
8/05/2019

DATE 6-5-2019

VENUE:- College Council Hall

MEETING:-

AGENDA :- Gender Equity Sensitization program for New ^{Postgraduates}

CHAIRMAN :- H.R. Krishna Rao

ATTENDEES:-

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	Latha
2.	Dr. H.R. Krishna Rao , Principal	Convener	H.R. Rao
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	T. Venugopala Rao
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	V.S.S.R Ryali
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	Y.J.Visweswara Reddy
6.	Dr. Sakunthala, Professor Anatomy	Member	Sakunthala
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	Sabitha.U
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	Uma. M.A
9.	Dr. Sangeetha.K., Head, QMS	Member	Sangeetha.K.
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	J. Bala Lakshmi
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	Sis. Metilda
12.	Dr. Balaraju, GM-HRD	Member	Dr. Balaraju

MINUTES OF MEETING

→ Meeting started with a welcome note by the Convener Deen.

→ The Council as directed to Council for conduct and

→ The Committee has decided to conduct an awareness program for new postgraduates

No	Minutes	Name of the person
	<ul style="list-style-type: none"> Revised schedule to be circulated among all Schedule to be coordinated by Content of flyer 	<p>Dr. Ginesh (200121000)</p> <p>Dr. Anish Respective Department</p>
	<ul style="list-style-type: none"> Registration flyer CME flyer Units get opened by 30 minutes before the class by 1 hour prior to scheduled CME Report for number of attendees to be prepared 	<p>Mr. Anil Kumar (2001201100)</p>
	<ul style="list-style-type: none"> Venue: Prior checking of AV aids The presentation should be updated and notified 1 hour before CME 	<p>Mr. Balaji (2001201100)</p>

Jathe
6/5/2019

MINUTES OF MEETING

→ The committee has decided to conduct an awareness program for new postgraduates

DATE : 21/03/2019

VENUE College Council Hall

MEETING :-

AGENDA :- Cash Committee Rolle

CHAIRD BY :- H.R. Krishna Rao.

ATTENDEES :-

S.NO	Name	Designation	Signature
1.	Dr. Latha., Prof & HoD, Microbiology	Chairperson	Latha
2.	Dr. H.R. Krishna Rao , Principal	Convener	H.R. Krishna Rao
3.	Dr. T. Venugopala Rao, Medical Superintendent	Member	T. Venugopala Rao
4.	Dr. V.S.S.R Ryali, Vice Principal	Member	Ryali
5.	Dr. Y.J.Visweswara Reddy, Chief Warden	Member	Y.J. Visweswara Reddy
6.	Dr. Sakunthala, Professor Anatomy	Member	Sakunthala
7.	Dr. Sabitha.U , Asst. Prof of OBG	Member	Sabitha.U
8.	Dr. Uma. M.A, Assoc. Prof of Medicine	Member	Uma M.A
9.	Dr. Sangeetha.K., Head, QMS	Member	Sangeetha.K.
10.	Dr. J. Bala Lakshmi, Principal, PES College of Nursing	Member	Bala Lakshmi
11.	Sis. Metilda, Asso.Nsg Supt & AQM	Member	Metilda
12.	Dr. Balaraju, GM-HRD	Member	Balaraju

MINUTES OF MEETING

→ Meeting started with a welcome note by the Convener Dr. H.R. Krishna Rao.

→ The Roll. and Respiration of all the member in the newly constituted council

as been explain by the Deen

→ His Request all the members to be Activity involved in the Council Activities

Lathe

21/03/2019



PES Institute of Medical Sciences & Research

Kuppam- 517 425, Chittoor Dist., Andhra Pradesh

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Email: principal@pesimsr.pes.edu Web: www.pesimsr.pes.edu

Report on gender equity sensitization programmes



Photograph of the Gender Equity Sensitization Programmes organized on 2023



Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness Program for Postgraduate Students

Date: September 23, 2023

Summary: We trained postgraduate students on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Key Points:

FORTY TWO POST GRADUATES ATTENDED THE SESSION

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.
- **Anti-Sexual Harassment:**
 - Explained the legal and ethical implications of sexual harassment.
 - Defined different forms of sexual harassment, including verbal, physical, and psychological harassment in the work place.

Evaluation:

- Interaction at the end of Program showed increased awareness.

M.R.
23/9/23
Dr. L. MOHANA RUPA

23/09/2023



Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness for Nursing Students

Date: March 10, 2023

Summary: We trained nursing students on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Key Points:

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.

Evaluation:

- QUIZ at the end of the program showed increased awareness.

Mohana Rupa
10/3/23
Dr. L. MOHANA RUPA

10/03/2023



Activity Report: Gender Sensitivity, Anti-Sexual Harassment Committee, and Cybercrimes Awareness for 1st MBBS Students

Date: FEBRUARY 2 ND ,2023

Venue: PESIMSR

RESOURCE PERSON: Dr GURUDUTTA PAWAR, Prof & HOD of Forensic Medicine, Member Of CASH Committee

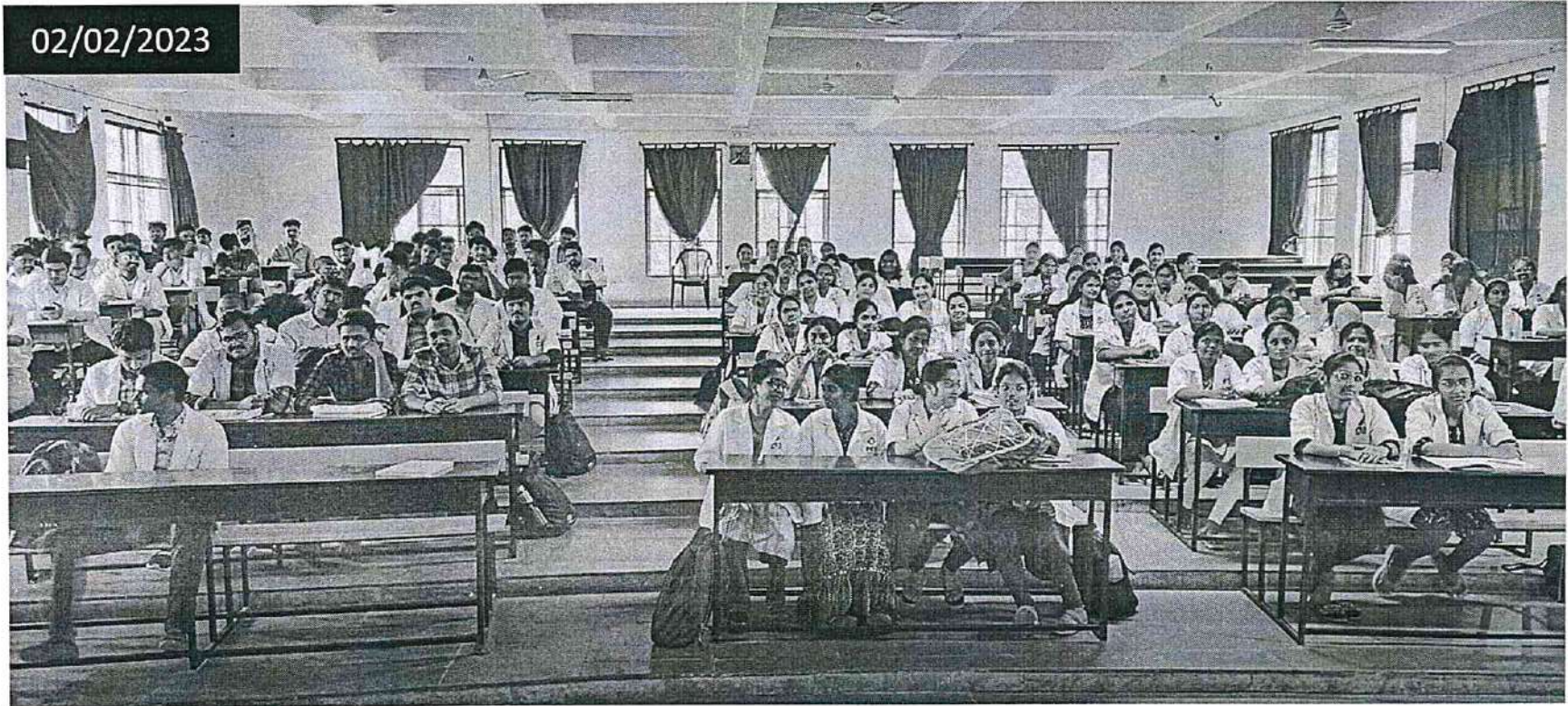
Summary: A comprehensive awareness program was conducted for 1st MBBS students at PESIMSR to address gender sensitivity, the Anti-Sexual Harassment Committee (CASH), and cybercrimes. The program aimed to foster a respectful and inclusive learning environment, familiarize students with their rights and responsibilities, and equip them with knowledge to prevent and respond to cybercrimes.

Key Points:

- **Gender Sensitivity:**
 - Defined gender and discussed the nuances of gender identity and expression.
 - Explored the impact of gender stereotypes and biases on personal and professional interactions.
 - Emphasized the importance of respectful behavior and creating an inclusive environment.
- **Anti-Sexual Harassment:**
 - Explained the legal and ethical implications of sexual harassment.
 - Defined different forms of sexual harassment, including verbal, physical, and psychological harassment.
 - Introduced the CASH's role and procedures for filing complaints.
- **Cybercrimes:**
 - Defined cybercrimes and discussed common types, such as online harassment, identity theft, and cyber stalking.
 - Provided tips for safe online practices, including password management, avoiding phishing scams, and responsible social media usage.
 - Emphasized the importance of reporting cybercrimes to appropriate authorities.

Mrup..
2/2/2023
Dr. L. MOHANA RUPA

02/02/2023



Photograph of the Gender Equity Sensitization Programmes organized on 2022



Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness for non-teaching staff

Date: December 16th, 2022

Venue: PESIMSR

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Summary: A comprehensive awareness program on gender sensitivity and the Anti-Sexual Harassment Committee (CASH) was conducted for the nursing staff at PESIMSR.

74 EMPLOYEES ATTENDED THE SESSION.

The program aimed to enhance understanding of gender-based issues, familiarize staff with the CASH's role and procedures, and foster a respectful and inclusive workplace.

Key Points:

- **Gender Sensitivity:**
 - Defined gender and discussed the nuances of gender identity and expression.
 - Explored the impact of gender stereotypes and biases on workplace dynamics.
 - Discussed the importance of creating a gender-inclusive environment.
- **Anti-Sexual Harassment:**
 - Explained the legal and ethical implications of sexual harassment.
 - Defined different forms of sexual harassment, including verbal, physical, and psychological harassment.
 - Emphasized the importance of reporting harassment incidents and the available support mechanisms.
- **ASHC Awareness:**
 - Introduced the composition and functions of the ASHC.
 - Outlined the complaint process, including steps to file a complaint and the support provided to complainants.
 - Discussed the confidentiality and grievance redressal mechanisms in place.

Next Steps:

- Integrate gender sensitivity and anti-sexual harassment training into the regular orientation OF ALL EMPLOYEES AS a HR policy.
- Promote a culture of open communication and reporting within the medical college.
- Display clearly visible information about the CASH and its contact details.

M. Rupa
16/12/22
DR. L. MOHANA RUPA

16.12.2022



Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee Awareness for Nursing Staff

Date: November 14, 2022

Summary: We trained nursing staff on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

RESOURCE PERSON: Dr Mohana Rupa, Chairperson of CASH committee, AMS

Key Points:

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.

Evaluation:

- Quiz at the end of the session showed increased awareness and understanding.

Next Steps:

- Integrate training into the curriculum.
- Provide ongoing support.
- Promote a respectful culture.
- Collaborate with others.

M.R.P.
14/11/22
DR. L. MOHANA RUPA



Activity Report: Gender Sensitivity and Anti-Sexual Harassment Committee

Date: April 16, 2022

Summary: We trained final MBBS students on gender sensitivity and the Anti-Sexual Harassment Committee (CASH).

Resource person: DR PRADEEP Prof & HOD OBGY

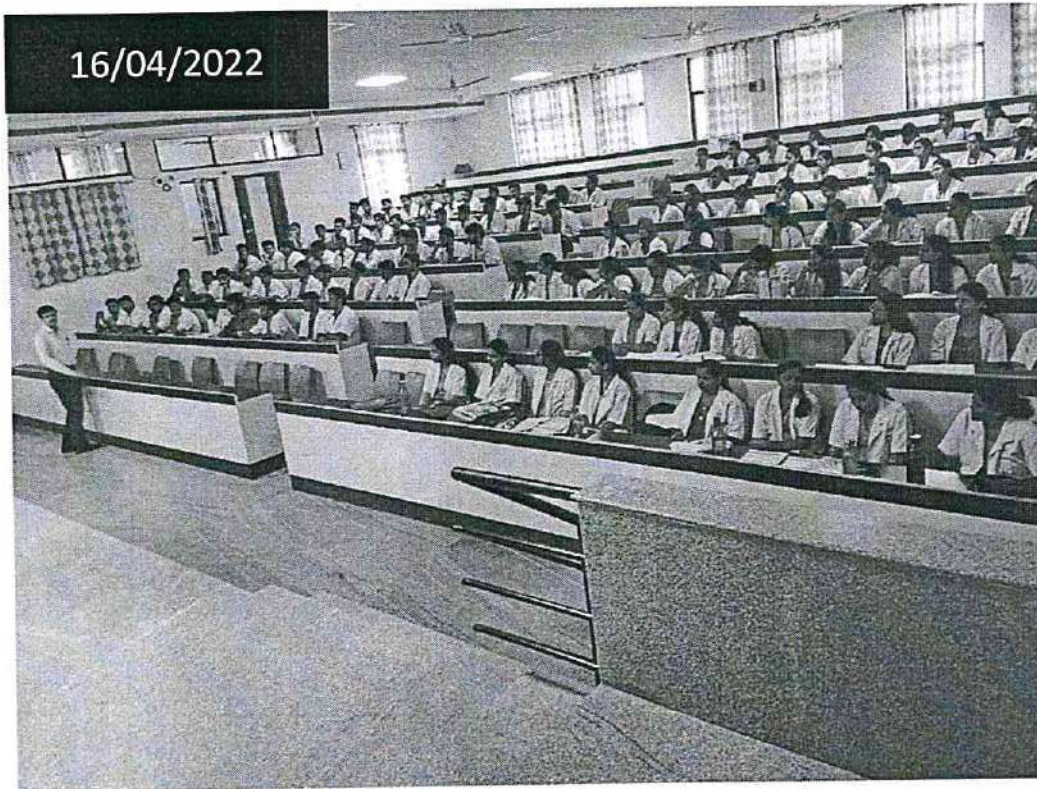
Key Points:

- Defined gender and discussed gender-based issues.
- Explained the CASH's role and complaint process.
- Used interactive activities.
- OBGY HOD has emphasized about prevention of female foeticide in the rural places

Rupa
16/4/22

Dr. L. MOHANA RUPA

16/04/2022



Photograph of the Gender Equity Sensitization Program organized on 2021



Photograph of the Gender Equity Sensitization Program organized on 2020



Activity Report: Gender Equity Sensitization Program for Nursing Students

Date: August 9, 2021

Resource person: DR LATHA Prof & HOD, Microbiology

Summary: We conducted a one-day gender equity sensitization program for nursing students at PESIMSR. The program aimed to raise awareness about gender-based issues, promote gender equality, and create a respectful learning environment.

25 NURSING STUDENTS ATTENDED THE PROGRAM

Key Points:

- Introduced concepts of gender, gender identity, and gender expression.
- Discussed gender-based violence, harassment, and discrimination.
- Explored the impact of gender stereotypes on healthcare.
- Focused on gender-sensitive communication and interpersonal skills.
- Conducted workshops on bystander intervention and conflict resolution.
- Discussed the importance of creating inclusive and safe spaces in healthcare settings.

Latha
9/8/2021

09/08/2021



Activity Report: Gender Equity Sensitization Program

Date: March 8, 2020

Summary: We trained employees on gender equality, workplace rights, and harassment prevention.

Resource person: DR LATHA Prof & HOD, Microbiology

Key Points:

- Thirty two employees attended.
- We used interactive activities.
- We reviewed policies and provided training on harassment prevention.

Outcomes:

- Increased awareness of gender equality.
- Enhanced understanding of employee rights.
- More inclusive workplace.

Next Steps:

- Implement policy revisions.
- Conduct follow-up training.
- Establish reporting mechanisms.
- Promote ongoing dialogue.

Latha
8/03/2020

08/03/2020



Photograph of the Gender Equity Sensitization Program organized on 2019

27/10/2019



Activity Report: Gender Equity Sensitization Program for Nursing Faculty

Date: October 27, 2019

Resource person: DR LATHA Prof & HOD, Microbiology

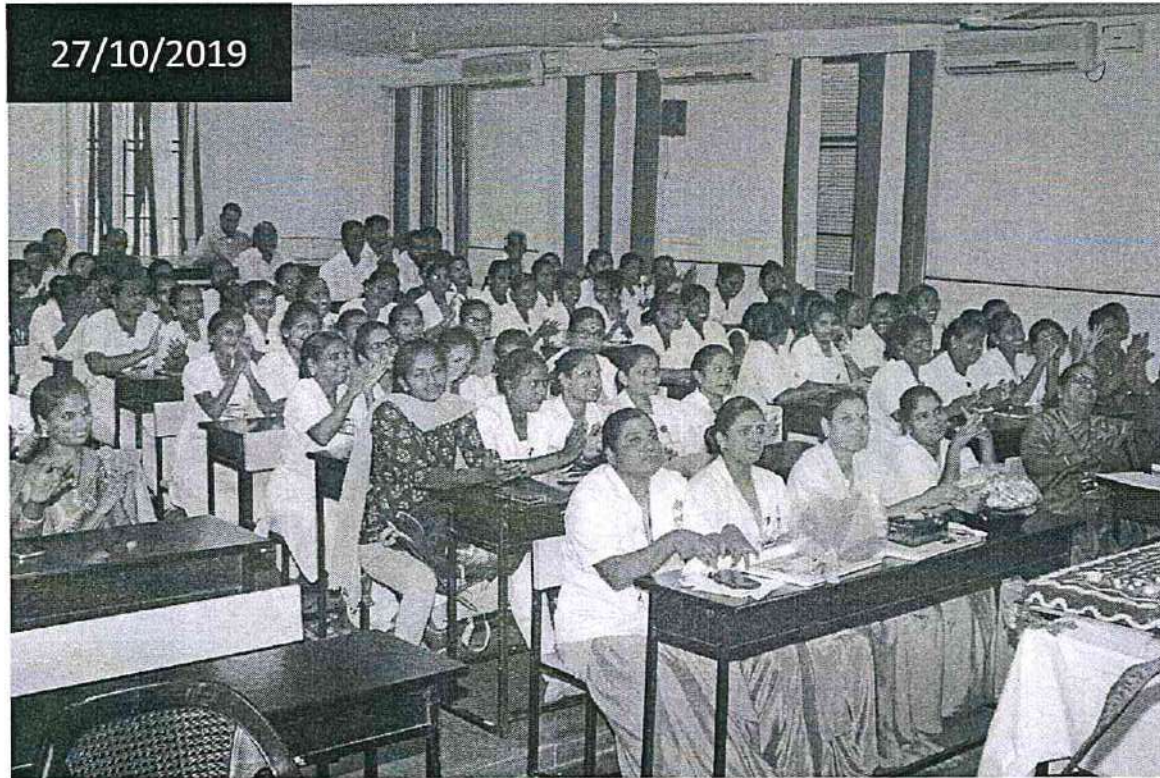
Summary: We trained nursing faculty on gender equality, workplace rights, and harassment prevention.

Key Points:

- 52 (fifty two) nursing faculty attended.
- We discussed gender concepts, equal rights, harassment, and creating a respectful workplace.
- We used interactive activities like discussions, case studies, and role-playing.
- Next steps include more training, awareness campaigns, policy review, and support for nursing faculty.

Latha
27/10/2019

27/10/2019



Photograph of the Gender Equity Sensitization Programmes organized on 2019

08/7/2019



08.05.2019



Activity Report: Gender Equity Sensitization Program for Housekeepers

Date: July 8, 2019

Summary: housekeeping employees were trained on gender equality, workplace rights, and harassment prevention.

RESOURCE PERSON: DR LATHA Prof & HOD, Microbiology

Key Points:

- Forty housekeepers attended.
- We discussed gender concepts, equal rights, harassment, and creating a respectful workplace.
- We used interactive activities like discussions, case studies, and role-playing.
- Next steps include more training, awareness campaigns, policy review, and support for housekeepers.

Latha
8/07/2019

08/7/2019



Activity Report: Gender Sensitization Program for New Postgraduates

Date: May 8, 2019

RESOURCE PERSON: DR LATHA Prof & HOD, Microbiology

Summary: new postgraduates were trained on gender equality, harassment, and creating a respectful learning environment.

Key Points:

- 61 (sixty one) postgraduates attended.
- We discussed gender concepts, violence, prevention, intervention, and creating a respectful environment.
- We used interactive activities like discussions, case studies, and role-playing.
- Next steps include more training, mentorship, policy review, and awareness campaigns.

Latha
8/05/2019